



Portsmouth Faculty Senate (PFS) Minutes

Date & Time: Friday, February 22, 2019, 12:00 PM

Location: Portsmouth Campus, Batten Center (B204)

In attendance: Siabhon Harris, Katrina Dash, Catherine Merritt, Sharon Waters, Geraldine Wright, Steve Roane, Suzanne Luna

I. Call to Order - called to order at 12:20 PM

II. Chair Report (Including Pathway Updates)

A. Academic Council – Copies of council meeting notes from January and February meetings emailed by Siabhon Harris. Meetings have been focused on how to get everything running for Wave 2 Pathway Implementation. Wave 2 is a much larger scale so there have been more issues with things like budgeting, HR, and organizational structure. This is still being worked out and there is not yet a clear implementation plan. There seems to be an attempt to have a contact from each pathway on each campus but the way this will happen is not clear. Organizational charts have been developed but have not yet been finalized or approved. Even Pathway deans do not know who they are reporting to yet. Specific disciplines under each Discipline Dean is still unknown, as is the process for student complaints, faculty evaluations, adjunct hiring, material acquisition, and budgets. Multiple committees have been formed to address this. No formal evaluation of the success of Wave 1 exists and there is a general lack of communication. There are no stated goals or outcomes for the implementation. Enrollment rates continue to decline and efforts need to focus on increasing enrollment and retention. There is a meeting scheduled with the President to discuss some of the concerns about the restructuring process.

B. Budget has been extremely difficult for Pathways because campuses and deans have handled budgets individually and there is no historical data or method for restructuring the budget. Most efforts to divide budget are essentially educated guesses. There is a debate about whether budgets should be campus or pathway based, especially for things like maintenance. A draft budget PowerPoint will be emailed by Siabhon Harris.

C. Motions from CWFS – President is aware that CWFS wants to take motion of disapproval to the board on March 12. He is planning to meet with the CWFS Offices on March 5th to discuss concerns related to the motion and the CWFS will decide what to do at the next meeting on March 7th. There is concern that so much of the executive staff is interim position and we should postpone the academic restructuring until more permanent positions are filled. PFS supports the use of this approach to dispute the academic restructuring. Additional notes from CWFS included in meeting summary provided by Katrina Dash.

D. Motion proposed by PFS – We (TCC) should base any academic restructuring changes on evidence collected from other institutions that have implemented similar changes. There should also be an assessment of Wave 1 effectiveness before Wave 2 is implemented. 6 in favor, 0 opposed. **Motion carries** and will be presented to CWFS.

III. New Business

- A.** Approval of PFS minutes – Review of November and January minutes. 6 in favor, 0 opposed. Minutes approved with no edits.
- B.** Web Communication Updates (Approve updates to PFS Bylaws) – copies of PFS by-laws were emailed by Siabhon Harris. We will likely need to update these again in the future to update election process based on Pathway organization. There is not yet enough information about Pathway organization for this to be possible. 6 in favor, 0 opposed. By-laws approved with proposed modifications. By-laws, meeting minutes, meeting schedule, and current membership will be added to the PFS website.
- C.** Advisory Council Update (Feb 1 and 14 meetings) – see notes in Chair Report above.
- D.** TCC Alerts – Baumgarten Email about incident on Norfolk campus. It is suggested that all Faculty check their TCC Alerts and ensure that they are receiving alerts for all four campuses to ensure they receive all alerts.
- E.** 2019-2020 Officer Elections – Call for nominations should be sent out by March 15th. Senators
- F.** Rewards and Recognition – deadline to nominate Faculty is today, 2/22.
- G.** Direct Enrollment – Fall 2020 Pilot will most likely occur. Virginia Placement Test will be eliminated and multiple measures will be used instead. Developmental courses in English and math will be eliminated and all developmental courses will need to be tied to a credit course. The idea is to put the money for developmental courses into student services to support struggling students instead.

IV. Old Business

- A.** It is confirmed that there will be no faculty access at all to Blackboard courses once Canvas is implemented. We will ask Iris Wang for clarification on what is still available.

V. Other items – Faculty discussion

- A.** Concerns about attendance policy. A student was combative about getting dropped for low attendance. It is confirmed that this is a college-wide policy.
- B.** Changes to A&P may be coming based on an alignment of A&P with nursing requirements.

VI. Next CWFS meeting – Thursday, March 7, 2019, 2:00 PM – Norfolk campus, Martin Building, Room 2610 (Meet and greet begins at 1:30pm). Need to check with Lorenz Drake to see if he can attend as a voting senator. There is question about how useful it is for adjuncts to continue to attend CWFS.

VII. Upcoming Portsmouth Faculty Senate Meeting

- A.** March - Friday, March 29, 2019 at 12:00pm
- B.** April - Friday April 26, 2019 at 12:00pm – Special Guest: Dr. Michelle Woodhouse, Provost

VIII. Close – Meeting closed at 1:26 PM.