



Virginia Beach **MINUTES**

Date & Time: Apr. 26, 2019 12:30 p.m.

Location: Virginia Beach Student Center, K-304

- I. **Virginia Beach Senators Attending:** Angela Bell, Health Professions; Diana Branton, Engineering, Math & Industrial Technologies; Robyn Browder, Secretary, Humanities; Kathy Buhner, Natural Sciences; Maureen Cahill, Chair, Humanities; Ellyn Hodgis, Health Professions; Kristin Kain-Kuzniewski Adjunct; John Krenzke, Vice Chair, Social Sciences & Public Services; Garrison Libby, Library; Amy Ruedisueli, Social Sciences & Public Services; Dania Sinibaldi, Engineering & Mathematics; Scott Wade, Social Sciences & Public Services

Newly Elected Senators (2019-2021) in Attendance: Kathy Buhner, Sciences, Engineering, and Math; Sam Duncan, Arts and Humanities; John Gallo, Science, Engineering, and Math Cheryl Nabati, Library; Christine Pauly, Adjunct; Melanie Basinger, Health Professions;

Senators Not in Attendance: Wendy Buie, Counseling; Lori Herrick, Adjunct, Information Technology & Business; Diana Homsy, Natural Sciences; Jared Oliverio, Information Technology & Business; Jim Roberts, Information Technology & Business; Thomas Tortomasi, Adjunct, Engineering & Mathematics; Tom Williams, Humanities

II. **Guests:** Dr..Summers, Provost

III. **Call to Order:** The meeting was called to order at 12:37 PM.

IV. **Review/Approval of Mar. Minutes:** The March 28, 2019 minutes were approved as amended.

V. **New Business:**

- A. Nominations for VB Senate 2018-2019: The proposed slate of officers for the 2019-20120 year was accepted. The proposed slate of officers was approved as follows:

Chair: Dania Sinibaldi

Vice-Chair: John Krenzke

Secretary: Angela Bell

NOTE: Designated college-wide senators are:

Dania Sinibaldi (chair), John Krenzke (vice chair), Angela Bell (secretary),

Sam Duncan, Maureen Cahill, Wendy Buie (substitute for Kathy Buhner), Melanie

Basinger, Tom Williams,

and John Gallo

- B. Bylaws review vote. The suggested changes from the March meeting were sent out for review and additions. No recommended changes were submitted.

Action: Moved and seconded to accept the bylaws changes to section III recommended at the March senate meeting; Motion carried unanimously.

C. Math motions

1. Moved and seconded to invite Beth Lunde to a meeting to address the best way to address salary compression. Motion carried unanimously.
2. Moved and seconded that TCC conduct a salary inequity study. Motion carried with 10 ayes and 1 abstention.
3. Moved and seconded that TCC conduct an in-house longevity study. Motion carried with 9 ayes and 1 abstention.

4. Moved and seconded that VCCS 29 include requirements include training such as for EAB Navigate and faculty advising. Motion carried unanimously.
- D. A motion passed last CFS: that Deans faculty be evaluated by Deans based on the same campus as the faculty being evaluated.

VI. Chair's Report:

- A. Academic Council Meetings: This group as only met once. The college is still looking at July 1, 2019, as the change over date for the Wave II pathways, thereby activating all 9 pathways.
- B. Provost Leadership Meeting:
1. Virginia Beach city budget will fund a new majestic entrance done by 2022, which is planned as part of hotel entry. The proposed cost is \$1.5 million and will connect all roads.
 2. New signs are expected in a month
 3. New roof for Virginia Beach building (all classes will be in other buildings during the construction)
 4. Fall enrollment is projected to be down about 5- 14 % next year.
 5. Online programs and degrees are under discussion in attempts to eliminate gross inequities campus to campus.
- C. Reassigned Time Meeting: A Reassigned time model included a 50-slide power point. presented by Deans. 620 hours distributed across all Pathways driven by number of courses offered, numbers of students in previous classes, number of full-time and adjunct faculty, etc. Looks like sound reasoning. Hours distributed to the Pathways. The VB campus chair challenged a few because the allocations appeared too close (ex. 7 release hours in English for each campus; 10 for VB. If numbers are driving this decision, we have far more of all factors than Norfolk and Portsmouth (who are currently just over 15% of the college enrollment each... not sure about faculty... they have 11 math for instance). We have about 50% of the enrollment and faculty. 7 – 10 does not seem justifiable.) Two deans are proposing having 4 Pathways campus chairs and one overall pathway chair. This plan will be presented to the Academic Council meeting on Friday. VB senate chair will be attending. The question continues regarding the responsibilities of Discipline Deans on each campus.
- D. Learning Institute/Advising/EAB May 14, 15. There may be 40 modules to the training.
- E. Canvas course in summer. John Morea has created a student orientation that can be added to your classes. There is a template of sorts.
- F. CFS motions from March.
1. Faculty evaluation and supervision be moved from a pathway-based responsibility to a campus-based responsibility. Did not carry.
 2. Request that TCC allow faculty the option of retiring incrementally. Motion carried.
 3. Petition the college president, CFAC, the Chancellor, and the State Board for the VCCS to ask that the VCCS fund an additional 2% for all faculty (administrative, teaching, and professional) to ensure a pay raise that is equitable to the one being received by classified staff. Motion carried.
 4. TCC request the result of the faculty pay equity study currently being conducted by the VCCS and share it with the TCC Faculty Senate and other affected stakeholders. Motion carried.
- G. Safe assign plagiarism option for Canvas is being changed to Turnitin....

- H. ORP meeting/info. The chair recommends that employees see a financial adviser because of outrageous fees and low performance levels of the related retirement investments.
- I. Awards and Recognition. Sarah DiCalegiero did a great job with the forms. There are many nominations.
- J. Scanning meetings There will be a second Faculty meeting. Ongoing sessions will be conducted to continue 'scanning' concerns and suggestions from college cohorts. So far, competitors, enrollment processes, engaging with K12 partners and critical leverage partners, defining TCC purpose and identity, and building customer service have been discussed for use in developing the future TCC Strategic Plan.

VII. Division Reports:

- A. Arts and Humanities Pungo beautification efforts include an art contest. The submissions will hang in the halls after the contest.
- B. Computer Science and Business
- C. Health Science Kim Utley who is retiring will be replaced. Faculty job description is our evaluation. First time teacher intimidating. ... incoming from industry might not know all the educational requirements vs. Subject matter expert
- D. Math and Engineering John Gallo and Chris Cartwright
 - 1. TCC is one of 8 or 9 colleges to participate in a pilot to eliminate separate developmental education courses, but to continue offering supplemental help through co-enrollment developmental courses. The plan is also to eliminate placement testing. The pilot is slated for fall 2020. Several colleges originally identified as participants have withdrawn from the pilot. Current concerns focus on accurate identification of student ability levels and pilot placement procedures.
 - 2. Just in time remediation co-enrolled with a 2 cr. Tutorial allegedly following TN model, but not because TN is using testing and a 6-week course. performance metrics cause 20%.
 - 3. Released time concerns because the summer schedule has been selected.
 - 4. Substitutes must be found by faculty when they miss teaching days math
- E. Science 2019-2020 senators will be Kathy Buhner. and Diane H.
- F. Social Science and Public Service SS = John Krenzke. PS = tbd
- G. Counseling
- H. Library may be able to hire a new full-time librarian and one full time circulation employee.

VIII. Old Business:

Next College Senate Meeting – Thursday, May. 2. Meet and greet at 1:30 p.m., meeting at 2:00 p.m. – Virginia Beach Campus, room L206 (JUL Library).

Next VB Senate Meeting – Thursday, Aug. 29 at 12:30 p.m. Room TBD.

Close: Meeting adjourned at 3:15 PM

Respectfully submitted, Robyn Browder, Secretary