



College Faculty Senate Minutes

Date & Time: Thursday October 2, 2020 @ 2 PM

Location: Online via Zoom meeting

<https://vccs.zoom.us/j/97430799446>

Meeting ID: 97430799446

Attendance:

Sarah DiCalogero (Chair) and Elizabeth Briggs (Secretary) are both present.

Chesapeake - Elizabeth Briggs, David Ring, Jennifer Hopkins

Norfolk - Jeffrey Acosta, Judy Gill

Portsmouth - Kimberly Lee, Tiffanye Sledge, Geraldine Woodberry-Wright

Virginia Beach - Dania Sinibaldi, John Gallo, John Krenzke, Julia Arnold, Melanie Basinger, Maureen Cahill, Sam Duncan

Ruth Shumate – Librarian

Ex Officiato – Stacey Deputy

Other Attendance:

Peter Shaw, Richard Gill, Matthew Gorris, Ian Springer-Woods, Leona McGowan, Michele Marits, Staci Forgey, Elizabeth Harris, Sean LaCroix, Amy Shay, L Whitaker, Wbuie, Hosang-Alleyn, Christopher Lessick

- I.** September Minutes Approved
- II.** Campus Motions - none

Collegewide Faculty Senate Chair Report

- Link to join Virtual Student Center Virtual Student Center <https://learn.vccs.edu/enroll/XG7JN9>
- Documents attached to email concerning Academic Counsel Updates
- Faculty Senate Executive Committee meeting with members of the President's Council
- President Council Updates
- Academic Council Updates
- Adjunct Faculty Member in CTE Pathways needed to serve on Adjunct Evaluation Task Force

- Meeting Schedule for 2020-2021
 - September 3, 2020 - 2 pm ZOOM (Portsmouth Campus)
 - October 1, 2020 - 2 pm ZOOM (Virginia Beach Campus)
 - November 5, 2020 - 2 pm Chesapeake Campus

- December 3, 2020 - 2 pm Norfolk Campus
- February 4, 2021 - 2 pm Portsmouth Campus
- March 4, 2020 - 2 pm Virginia Beach Campus
- April 1, 2020 - 2 pm Chesapeake Campus
- May 6, 2021 - 2 pm Norfolk Campus

Treasury Report - No updates

Secretary Report -No updates

Chesapeake Campus

Meeting Date: September 29, 2020, 12:30 PM via Zoom

Motions: No Motions

Updates:

Low Enrollment is still a concern. Discussion regarding the impact of this on Full-time faculty loads and adjunct loads.

Understanding the implications of non-campus-based leadership on campus-based programs and faculty.

Remote Learning Support – discussion regarding what additional support might be needed, priority needs to be placed on developing a process for faculty to make their needs known.

Chesapeake Faculty Priorities – one of our priorities identified in our previous meeting was advocating for a campus-based administrative structure for faculty. We have identified issues that have arisen due to the lack of clarity regarding what campus operations should look like as well as the difficulties of having leadership that is not on your campus. We would like to have a broader discussion with college-wide faculty to determine if there are similar issues with faculty on other campuses to help identify the problems that may need to be addressed with the current structure.

Another priority for us is requesting the development of a comprehensive model of college structure (organizational chart) including Communication flow and responsibilities. Michelle Woodhouse is developing a Canvas Shell for Communication as well

We also want to ensure that faculty are represented in any continuing enrollment initiatives that ensue. If the enrollment task force continues or a new enrollment group is formed we think it is important to have at least one faculty member from each campus for representation.

Norfolk Campus

Meeting Date: Tuesday 10/6/2020

Motions: None

Updates:

Norfolk report: *We will be meeting on Tuesday, Oct 6. No motions.*

Virginia Beach Chair Report

Meeting Date: Sept 24, 2020

Motions: none

Updates/Discussions:

Portsmouth Chair Report

Meeting Date: September 25, 2020

Motions: None

Updates & Discussions:

- Library Services – Stephanie “Missy” Commer is a new librarian for the Portsmouth campus to fill the spot vacated by Mary Anne’s retirement. There are no changes in library operations on the campus.
- Testing Center availability – the Testing Center is available for students to test, but students need to make an appointment after documents are submitted by faculty.
- Class schedule rebuild – Concerns that the rebuilding may be harmful to our campus because of student demographics and related factors. For all campuses, class sections may be combined during the semester; students may not have access to the same programs/courses on each campus as they did before; faculty may be stretched across multiple campuses; changes in Social Sciences that affect all Pathways include major shift in PSY and SOC offerings; how do we protect Adjunct faculty
- Performance based funding – Operating this way may damage collaborative efforts between schools based on the competitive nature of the funding model. Will students suffer if counselors are aware that they may benefit from programs at other schools but fail to advise them to investigate their options? How do we control for the inequity issues with respect to service areas for each campus in a way that maximized TCC’s chances of increasing share of funding?
 - Reclassification of Department Chairs (VRS concerns) - Chairs should be reclassified as administrative faculty so that their pay can be increased while they are serving as department chairs and count toward retirement calculations. Chairs are required to sign an agreement stating that they will perform specific duties above and beyond their duties as instructors. In addition to a formal reclassification, the selection process for chairs also needs to be formalized between pathways and campuses.
- Winter “mini-mester”/wintermester – Needs to be marketed and advertised to students for enrollment purposes. Faculty are not aware of which classes are being offered so it’s unlikely that students are aware.
- PPE is being used for the most part, but still a few instances of staff or some students not wearing face coverings appropriately.

· *Strategic Planning - Work is just starting to get underway. There will be 7 surveys sent sent out on Mondays. Each survey closes on Sundays. Zoom info sessions will also be rolled out. All faculty and staff are encouraged to complete the surveys. Students are part of the process. Values are not set in stone so committee has some latitude (we think) based on data from those surveys and other vetted input. **I can omit this if there is a CWFA agenda item that addresses this; faculty know that I am on the committee so they asked to include it in our campus discussion...***

Committee and Representative Reports

- A. Adjunct Committee – Joe Sych/Elizabeth Harris/Jeffrey Acosta
- B. Faculty Development and Evaluation Plan – Tom Siegmund **NONE**
- C. Professional Development – Lydia Leporte
 - 1. Total Funds for FY 20/21 - \$235,000
 - a) Total Funds Committed for use \$21,609
 - (1) Full Time: \$14,392
 - (2) Adjunct: \$7,217
- D. CFAC – Stacey Deputy - will be meeting on November 12th
From the chat: Bring up the issue of Performance based funding, consider an open letter to the legislature to advocate for a better system.
- E. FSVA – Sarah DiCalogero - Meetings are being held on Thursday mornings, Sarah unable to attend. Geraldine Wright volunteered to attend the meeting.
- F. PAPC – Sarah DiCalogero - has not met
- G. Rewards and Recognition & Awards
- H. Communication Plan Committee - Met on September 29th, will be meeting again on October 13th, will present at the November meeting.