



TIDEWATER COMMUNITY COLLEGE
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**Chesapeake Campus
Faculty Senate Meeting Minutes**

**August 27, 2019
Room 4202, Chesapeake New Academic Building**

Attending Senators:

Elizabeth Briggs, Chair
David Ring, Vice-Chair
Jennifer Hopkins (Sec. / IDS)
Ruth Shumate (Library)
Jennifer Hopkins (IDS)
Matt Gorris (CST – Theater)

Guests: David Kiracofe (H-SS), Andrea Tomlin (Hort.), Mary MacDougall (Bio.), Kelly Gillerlain (Bus.), Sean LaCroix (Econ.)

Quorum was achieved. Minutes dated April 30, 2019 meeting were reviewed and approved as written.

Elizabeth Briggs - Chair's Report:

- a. *Faculty advising training session* - Dates for training were sent via email.
- b. *Faculty as non-voting member of TCC Board* – Sarah DiCalogero (Norfolk) recently suggested faculty across campuses attend the September 26, 2019 TCC Board Meeting at the Norfolk Student Center to show united support for a non-voting presence at TCC Board meetings. It has been observed that board members are not receiving an adequate picture of faculty concerns and interests, but instead that they are simply angry. It is hoped that proactive presence and availability will be valuable to the Board and to the Faculty as a whole.

Secretary report: The new secretary has decided that she will do her best in a position that nobody else wanted. And will endeavor to always run spell and grammar check.

Student Center report: N/A

Advising report: N/A

Library report: Ruth Shumate reports that Chesapeake will be getting a new librarian. Start date should be sometime in January.

New Business:

- a. The syllabus Builder is back in discussion following President DiCinque's latest news letter which seems to imply that it may become a mandate down the road. The Chesapeake Faculty Senate has already made a previous motion to the College wide Faculty senate stating that it should remain an optional tool for faculty. The motion was passed with full support. Inquiries need to be made as to the status of this motion with Academic Leadership. The concern is that mandating its use stifles academic freedom in the classroom. Discussion suggested that consistent college content (boilerplate) is supported by faculty, but course specific content should remain at the hand of the instructor. The Chesapeake Chair Report will include this concern will be brought to the College Wide Faculty Senate (Thursday) for discussion.
- b. Senior leadership has apparently been discussing the addition of adding an armed police presence on each campus rather than just unarmed security who are limited to observing and reporting. A cost comparison and policy review were suggested to determine viability. The Chesapeake Senate Chair will look into discussing campus security training options with Dr. Edwards, Interim Provost at Chesapeake.
- c. "Gender Neutral" signage for bathrooms were reviewed. There was mixed support for the 3 options shown, but there was overall agreement that perhaps "All Inclusive Restroom" would support the mission better. All agreed that the graphics need further discussion.
- d. It was suggested that Faculty Emeritus nomination procedures should be taken on by the Faculty Senate in their yearly agenda. Current procedures require review and are laborious.
- e. Form VCCS-29 requires review to ensure promotion requirements are more accessible to faculty who continue to grow through professional development and education. It appears that some hiring paths make advancement difficult despite faculty performance and development.

(E. Briggs meets her teaching obligations by passing the baton to others at this point)
- f. Low enrollment numbers appear to continue in reports but very little is offered by the Senior Administration revealing plans to slow the decline. There is very little discussion or plans to slow the trajectory. It was suggested that deeper investigation might be required into which pathways or programs are significantly lower and which are more stable to help identify trouble areas and promote solutions. It was suggested that the College wide Senate may need to continue to ask for a Guided Pathways "Reset" or offer solutions to the incoming President once in place.

Old Business: N/A

Additional chair report notes:

- a. Upcoming various implementation dates:
 - i. Pace assignments - Fall 2020
 - ii. EAB Navigate – Training sessions are offered this fall as part of the faculty advising training

- iii. New Gen. Ed Core. Competencies- Fall 2019
- iv. Adjunct faculty evaluation plan (still pending approval)
implementation set for no earlier than 2020Faculty advising – TBD

Meeting was adjourned.

The next Chesapeake Campus Faculty Senate Meeting will be held on September 24, at 12:30pm in the Chesapeake Academic Building – Room 4202.