



TIDEWATER COMMUNITY COLLEGE  
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**Chesapeake Campus  
Faculty Senate Meeting Minutes**

**October 29, 2019  
Room 4202, Chesapeake New Academic Building**

**Attending Senators:**

Elizabeth Briggs, (CSC – Chair)  
Jennifer Hopkins (Sec. / IDS)  
Dave Ring (Eng)  
Matt Gorris (CST – Theater)  
Evgenia Harrison (MTH)

**Guests:** Sean LaCroix (Econ), Jenny Dozier (SS), Vince Gary (Student Center), Aspen Roadcap (SGA), Corbin Cose (SGA)

Quorum was not achieved. Minutes dated September 24, 2019 meeting were reviewed and approved.

**Elizabeth Briggs - Chair's Report:**

- a. *Presidential search* - New President, Dr. Marcia Conston, has been selected and will begin in January.
- b. *SEM Pathway Dean Position* - New SEM Pathway Dean has been selected, Peter Agbakpe.
- c. *Senior Leadership Meeting* –
  - The administration needs to review the current (2017) Crisis Emergency Management Plan (CEMP) to reflect the needs of the Guided Pathways model.
  - Dave Ring was present and asked about faculty training and it was noted that no training is planned as of now.
  - The unofficial recommendation for faculty remains Run/Hide/Flight should there be a scenario such as active shooter. Modifying the CEMP to accommodate a “One Campus” approach will take thought to address the unique needs of each campus layout.
  - There is no longer separate Public Safety (ex. active shooter) and Emergency services (ex. Evacuations) at TCC.
  - The college will be transitioning to a Central Dispatch system run out of Virginia Beach (Start date, TBD).
  - Vince Gary noted the security teams will no longer carry walkie talkies to communicate but will move to cell phones only for communications, which may be problematic as coverage is spotty on campuses.

d. *Misuse of Faculty Time* - New administrative tasks and other requirements such as General Education assessments, and faculty advising/training have distracted from faculty time in the classroom, course development, and student focused duties.

**Secretary report:** September Minutes approved.

**Student Center report:** TCC Day will take place Nov 15 and Nov 22 at the Students Center and will be modeled as in the past as High School outreach/open house event with 4 or 3 high schools participating per session. Format will be as a mock class running roughly during the 9:30am to 1pm window.

**Advising report:** NA

**Library report:** NA

**New Business:**

- a. *Operation Christmas Child* – Donations will be received for the Holiday season as will Box Sponsorships at \$9 / box.
- b. *Classroom Technology* – Technologies in the classrooms have not been in consistent working condition over the campus. Faculty expressed a need for preventative maintenance or at least a full audit of classroom technology before a semester begins.
- c. *Faculty work distribution* – Faculty are tasked with many new obligations by administration. Faculty advising, general education assessments, accreditation initiatives, LMS and other training. All the new responsibilities take faculty away from the classroom and obligations to the students. What would a fair balance look like? Perhaps a discussion by College wide Faculty Senate)

(The Chair faithfully fulfills her student responsibilities and goes to class)

**Old Business:**

- a. *Enrollment Decline* - Decline remains.

**Other:**

- a. *Faculty Priorities going Forward* – Faculty work balance / Gen Ed Assessments and other Accreditation/VCCS and TCC mandates / Returning to students as the primary focus.
- b. *Create top 3 Priorities* - Faculty senate would like to see prioritized. Ideas could include action taken on Faculty Senate Motions that have already passed, detailed organizational charts that remain updated so employees know basic college wide rolls and contacts across each campus and the whole college.

- c. *General Education Assessment (GEA)* – Invite Jennifer Ferguson to discuss the General Education Assessment process at a College Wide Senate Meeting.
- d. *Security Concerns* - Representatives from (SGA) expressed that the students would like security cameras installed on campus particularly in the Chesapeake Academic Building and the parking areas.

**The next Chesapeake Campus Faculty Senate Meeting will be held on November 26th – Chesapeake Faculty Senate meeting – 12:30 PM, Room 4202**

Meeting was adjourned.