



TIDEWATER COMMUNITY COLLEGE
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Tidewater Community College - Classified Association
Meeting Minutes

Date: Fall 2020

Time: Click or tap here to enter text.

Place: ZOOM

Attendance: Christie Bradley (C), Toni Dixon (N/D), Nancy Jones (P), Paula Wood (VB)

Absent: Jill Hartney (C), Inda Walker (N/D), Jackie Fernandez (N/D), Leona Davis-Daniels (P), Stacey Newton (N/D), Charles Dennis (P), Diane Graham (P), Debbie Willis (P), Alicia Wilson (P), Trisha Ok (VB), Roosevelt Gray (VB)

Due the COVID-19 situation, the Classified Association did not meet and conduct business in its usual way, as some staff were on campus and others were still teleworking. There was a partial return to campus in early August 2020. With the staff still so scattered, and staff performing various new duties with various schedules, group meetings became nearly impossible. In an effort to keep the Classified Staff/Wage Employees connected and engaged, the Classified Association Co-Chairs continued to meet often and we included other committee members when possible.

8/26/20 **Scheduled a Classified Association meeting.** The co-chairs with only a few others attended.

9/1/20: **Classified Association Mini-Event, 10:00 a.m. --12:30 p.m. (Zoom)**
Kim Bovee presented on the Strategic Planning process, Jackie Fernandez on Professional Development Funding & process, and Nancy Jones represented the Classified Association with greetings and updates. We had 56 attend and the event was recorded.

Meeting Recording:

https://vccs.zoom.us/rec/share/z4tEK5r8rk1JYI3D-ETFCqkIG6POT6a81HUXqPolxBpnazbPwW41rSs7bFRG_FHU

9/9/20: **Classified Association Co-Chairs met.**

9/16/20: **Classified Association Co-Chairs met.**

10/1/20: **CA survey sent to support staff asking for opinions and concerns.**

We had 69 employees participate. The report was forwarded to our PC Liaison Beth Lunde where it could be presented to the President and her cabinet.

- 10/2/20: Classified Association Meeting**
- 10/15/20: Classified Association Co-Chairs met with our PC Liaison, Beth Lunde,** to review the survey results and discuss ways that some of these expressed concerns could be addressed. It was determined that while some could be addressed through future mini-events, some would be addressed more directly by the appropriate PC member via email or townhall event.
- 10/23/20: Classified Association Mini-Event, 9:45 a.m. – 12:00 p.m., (not recorded)**
Included remarks by Dr. Conston (President), Student Affairs update by Dr. Karen Campbell, Dean Chestnut and the TCC Community Feed, Chris Woodbury, VaCU, “Are You Financially Healthy?”; with Nancy Jones representing the Classified Association with greetings and updates.
- Oct. 2020: H.E.R. Shelter:** The goods that we started collecting as our service project for the March 2020 PD Day, was delivered to the H.E.R. Shelter by Christie Bradley, with their appreciation for our help. (twin sheets, paper goods, and laundry supplies)
- 11/6/20: Classified Association Meeting**
- 11/18/20: Classified Association Co-Chairs met to finalize the 12/4/20 mini-event.**
- 12/4/20: Classified Association Mini-Event, 9:45 a.m.—12:30 p.m., 62 attending, (recorded)**
Included Dr. Woodhouse (Academic Affairs and Pathways update)
Laurie Andries, Anthem EAP Solutions, *Dealing with Stress During COVID 19*
Introduction of Dr. Stanley Turbeville (new VP for Institutional Advancement)
Ugly Holiday Mask Contest (with prize going to Jackie Fernandez)
Toni Dixon represented the Association with opening remarks and updates.
Meeting Recording:
https://vccs.zoom.us/rec/share/OA3lJr_zlZVYjxIsnbCIWxW1s1CA9FU4oJg6BVPvIUa0aePRy7WtYSZi0Ev4B0XO.Xyw6A6AeOxGacfBN
Access Passcode: Ap@X==s9
- 12/11/20: Classified Association Co-Chair meeting**

Next Meeting: 1/22/21

Submitted by
Christie Bradley, Co-Chair/Secretary

Approved: 2/5/21