



Virginia Beach **MINUTES**

Date & Time: March 31, 2022, 12:30 p.m.

Location: Virtual Meeting via Zoom

Virginia Beach Senators Attending:

Chair: Dania Sinibaldi, Engr, Science & Math

Vice Chair: Maureen Cahill, Arts & Humanities

Melanie Basinger, Health Professions

John Gallo, Engr, Science & Math

Alan Holck, Adjunct

Kimberly Jones, Public and Prof Services

John Krenzke, Social Sciences

Laurie Lawson, Engr, Science & Math

Jared Oliverio, Computer Science and IT

Cheryl Nabati, Library

Tiffany Putman, Counseling

Amy Shay, Health Professions

Senators Not in Attendance:

Jason Armstrong, Adjunct

Ian Springer-Woods, Arts & Humanities

- I. **Call to Order:** The meeting was called to order at 12:30 PM.
- II. **Review/Approval of March Minutes:** February 2022 minutes were approved.
- III. **New Business:**
 - A. Senators whose terms are expiring were reminded to invite volunteers to serve as Faculty Senators for the next two years and hold pathway/department elections as needed. New Senators will be invited to attend the April Faculty Senate meeting.
 - B. There was discussion about the number of teaching faculty versus administrative faculty at TCC.
 - C. There was discussion about the lack of a merit pay system at TCC and inability of some faculty to move higher within a pay band. The Chancellors' Faculty Advisory Committee (CFAC) is working to develop a merit pay system that will work within the current faculty evaluation system within the Virginia Community College System (VCCS). Senators felt that faculty must have a means to research issues and provide input to any new faculty pay proposals. After discussion, the following motion was unanimously approved:
Motion that the college-wide Faculty Senate add an ad-hoc committee that focuses on faculty pay to include teaching faculty, professional faculty, and adjunct faculty.

IV. Chair's Report

- A. College-Wide Senate met on March 4.
1. Two motions that were presented by the Virginia Beach Faculty Senate were passed:
 - The VB Senate motions that scheduling in SIS label classes to indicate the campus (spelled out) and format for class (spelled out in laymen's language), and add popup questions to require students to confirm the campus and format of class.
 - VB Senate recommends that when planning the semester course schedules, that the college continue to offer a percentage of the courses in a discipline/pathway be taught in the online synchronous (via Zoom) mode when possible.
 2. Other topics discussed included the TCC President's agreement to a salary compression and equity study previously requested by the Faculty Senate and the issue of "The Firm" academic space on the Portsmouth campus being used by the Rivers Casino.
- B. VB Leadership Team met on March 4. Topics discussed included the removal of requirements for wearing masks, social distancing, and removal of the requirement to swipe TCC cards or sign into buildings; and the start of HyFlex working group meetings on March 15.
- C. Academic Affairs Council met on February 25. Topics discussed included progress on a new contract for bookstore service at TCC; the future balance of face-to-face, online synchronous, and online asynchronous class offerings; and VCCS standardization of college organizational structure.
- D. TCC Faculty Senate Executive Committee discussed the President's decision to reconsider doing an equity study, the loss of instructional space at the Portsmouth campus to the Casino, and the lack of a merit pay system at TCC.

V. Pathway & Division Reports: none

VI. Old Business: None

Next College Senate Meeting – April 7, 2022 at 2:00 pm, Virtual Meeting via Zoom

Next VB Senate Meeting – April 28, 2022 at 12:30 pm, Virtual Meeting via Zoom

Close: The meeting was adjourned at 2:40 pm

Respectfully submitted, John Gallo, Secretary