

TIDEWATER COMMUNITY COLLEGE BOARD

MEETING NO. 327

MAY 10, 2022

Meeting number three hundred twenty-seven of the Tidewater Community College Board was held on Tuesday, May 10, 2022 at the Virginia Beach Campus Student Center.

Members Present: Lindsey S. Anderson
William W. Crow
Cynthia (Cindy) S. Free
James N. Lucado
Delceno C. Miles
Dr. Barry C. Brown
Dr. Marcia Conston
Ron R. Green
Kim R. McCallum
Charles A. Tysinger

Members Absent: Jerome A. Bynum, Lynn B. Clements, Dr. Kirk T. Houston

Others Present: Curtis K. Aasen, Vice President for Information Systems and Institutional Effectiveness
Chris Bryant, Vice President of Institutional Advancement
Karen Campbell, Vice President for Student Affairs
Sarah DiCalogero, Faculty Senate
Heather Hardiman, Vice President for Finance
Latesha D. Johnson, Executive Assistant to the President
Sarah (Beth) Lunde, Associate Vice President for Human Resources
Micheal Summers, Special Assistant to the VP of Academic Affairs
Tamara S. Williams, Vice President for Workforce Solutions
Michelle W. Woodhouse, Vice President for Academic Affairs & Chief Academic Officer

1. Welcome and Call to Order

Ms. Free, chair, determined the presence of a quorum and called the meeting to order at 4:26 p.m., and welcomed guests.

2. Program Highlight

Dr. Conston invited Dr. Summers to present the program highlight featuring TCC plans for the Emerging Offshore Wind Industry. The timeline for the Offshore Wind Energy Initiative was presented. Dr. Summers noted that the projected workforce needs 625 jobs. As TCC develops a new curriculum program, the college must have instructional spaces and equipment; curriculum; faculty training; and partnerships with employers. Dr. Summers shared photos of the Wind Turbine and Augmented Reality Welding Lab and the Climbing and Heights Work Lab. The curriculum development next steps include: 1) two new courses in 2022 in addition to the VCCS Master Course File—Heights Work and Safety Procedures and Sea Safety and Survival; and 2) TCC Curriculum Committee approval in early 2023 for proposed new Certificate (stackable to AAS in Technical Studies)—Offshore Wind Energy Technician. TCC faculty trained on FESTO wind turbine equipment; completed lab exercises development for wind equipment; trained on sea survival equipment and procedures; and trained on safety and equipment used in climbing and working at heights. The college developed partnerships with Dominion Energy,

the City of Virginia Beach, EastCoast College, Subsea 7, JDR, Siemens Gamesa Renewable Energy, RelyOnNutech Digital, BLADT Industries, and DEME Offshore. An official ribbon-cutting and media promotion for TCC Wind Energy Labs, partially financed by Virginia Beach Economic Development, will be held June 8, 2022.

3. Adoption of Consent Agenda

Ms. Free asked the board if there were requests to remove any item(s) from the consent agenda to the full agenda. Hearing none, she asked for a motion to accept the consent agenda. On a motion by Mr. Crow, seconded by Dr. Brown, the board approved the consent agenda as proposed.

4. Approval of Action Items on Consent Agenda

Referring to tabs 4a through 4c of the meeting packet, the board approved meeting minutes #326 for March 8, 2022; the proposed 2022-23 business and industry advisory committees; and the proposed 2022-23 local fund budgets.

5. Curriculum & Student Development Committee Report – Dr. Barry C. Brown, Chair

a. **Academic Affairs Update** – Dr. Woodhouse provided the following updates for Academic Affairs:

- The Accreditation Commission for Education in Nursing (ACEN) awarded accreditation to TCC for achievement of quality and excellence in Nursing Education fall 2021 through fall 2029.
- Career and Technical Education welding students from Chesapeake, Portsmouth, and Virginia Beach high schools went on a field trip to the future site of the nation's first wind turbine blade coating plant at the Portsmouth Marine Terminal. Participants were then transported via luxury business coaches run by Rapid Overload Xpress (ROX) to TCC's Portsmouth campus for lunch and presentations highlighting opportunities in this industry.
- Dr. Conston hosted a TCC Dual Enrollment lunch meeting with high school superintendents on April 26, 2022. Dr. Woodhouse and Dr. Kellie Sorey provided a dual enrollment overview; Mr. Aasen provided a data overview; and Ms. Allison Wilson, Churchland High School, provided a student perspective overview.
- The 2022 Academic Excellence & Community Engagement Awards Ceremony was held May 3, 2022. Delegate Angelia Williams Graves was the keynote speaker. Dr. Conston and Dr. Woodhouse presented awards to 111 honorees and 24 community engagement award winners.
- Free summer bridge programs (Connect2TCC) will be offered at the Norfolk campus (July 18-28, 2022) and Portsmouth campus (August 8-18, 2022). A total of 50 recent high school graduates from each campus will learn: computer skills; how to complete a FAFSA application; teambuilding skills; career exploration; and preparation for canvas and other technologies used in college environments.

- A total of 17 full-time and adjunct TCC faculty from eight pathways completed a two-week HyFlex workshop coordinated by the Department of Distance Learning and facilitated by the found of the HyFlex Learning Community, Dr. Brian Beatty. TCC will offer additional HyFex workshops during the summer and fall.
- TCC's 25th annual Shakespeare in the Grove Production will be held June 21-25, 2022 at the Chesapeake campus.

b. **Student Affairs Update** – Dr. Campbell provided the following updates for Student Affairs:

- Student Affairs hosted meetings with high school and middle school counselors in Norfolk and Virginia Beach, April 20 and 22. Topics of discussion included: pathways; admissions and enrollment, LEAP, Summer Excellence Institute; financial aid and the Open Door Project; advising; and CMVE.
- Access College Foundation sponsored College Commitment Day (CCD) on April 26. Area high school seniors attended to celebrate their commitment to going to college in the fall. Dr. Campbell presented Ms. Sydney Adams with a \$1,000 scholarship to attend TCC in the fall.
- TCC's Open House is scheduled for May 21 at the Virginia Beach & Portsmouth campuses and again on June 25 at the Norfolk and Chesapeake campuses. Students will tour the campus; talk with faculty and advisors; learn about financial aid options; explore transfer and career education programs; apply for admission; register for classes and learn about military and veteran services.
- Student Affairs Events:
 - April - Spring Fling—music, fun, and many activities
 - May - Heritage month--celebrating Asian Pacific Americans and Pacific Islanders and a summer semester welcome back event during the first week of classes.
 - June – Pride month—Ryan Russell as the keynote speaker
 - June – Juneteenth – Student Affairs is sponsoring a trip to the National Museum of African American History and Culture for TCC students
 - Phi Theta Kappa (PTK) Honor Society – TCC had the most students nominated to the All-Virginia Academic Team

c. **Workforce Update** - Ms. Williams shared that Google wants to partner with TCC to offer free IT certifications. She also noted that “*Let’s Go to Work*” is an initiative and partnership with the Hampton Roads Workforce Council, Virginia Ship Repair, and area colleges to offer free training to students in welding. Virtual workforce power hour informational sessions will be held the 1st Wednesday of every month for anyone who is interested in: advanced manufacturing; business; career services; commercial drive license; construction; culinary arts; healthcare; hospitality; IT/Cybersecurity; maritime & transportation; nonprofit

management; personal enrichment courses; skilled trades; and summer enrichment camps. A total of 5 students graduated in the first cohort of the Weldnow program in March. The students passed their certifications and they are now working. The second cohort has already started. An electrical mobile unit will arrive in 1-2 weeks and the college will provide electrical training from the mobile unit as we ll.

6. Finance & Facilities Committee Report – Mr. James (Jay) Lucado, Chair

Local Fund Financial Statements for Month Ending March 31, 2022. Ms. Hardiman highlighted revenues and expenditures for the student activities budget (85% and 40%), institutional auxiliary budget (84% and 59%), student center budget (84% and 82%), and auxiliary services budget (26% and 51%). FY21-22 local investments and contributions from each city remained as expected. Investments of \$54.2 million earned \$55,584 since July 1.

7. Advocacy Committee Report – Ms. Kim McCallum, Chair

Ms. McCallum reported that new General Assembly members, Anne Ferrell Tata and Karen Greenhalgh, are interested in touring TCC’s Virginia Beach campus in May or sometime in the summer. Ms. Anderson asked the committee to also consider Jackie Glass for a tour of the Norfolk campus. Ms. Lunde provide the committee with legislative updates. She advised that the state budget had not been approved. The reconvened or “veto” session of the General Assembly was April 27. The committee discussed redistricting, resulting from the 2020 census. Ms. Lunde informed the committee that the State Board for Community Colleges hired Russell A. Kavalhuna to serve as the next chancellor of Virginia’s Community Colleges.

8. Educational Foundation Liaison Report – Ms. Delceno Miles

Ms. Miles stated that Mr. Bryant is doing an excellent job as the new VP of Institutional Advancement. He began at full speed and has already met with many Hampton Roads community leaders. At the April 26 Educational Foundation board meeting, Ms. Miles was reappointed as board chair and Andy Hodge as vice chair. Ms. Miles noted that she tasked each board member to lead by example and commit a \$1,000 pledge towards TCC scholarships. She also asked board members to submit referrals for donors. Ms. Miles welcomed recommendations for membership on the Ed Foundation Board. A retreat is scheduled for July 26, 2022. The board will focus on developing a strategy to carry out the vision of the foundation.

9. Real Estate Liaison Report – Ms. Lynn Clements

In the absence of Ms. Clements, Dr. Conston reported that the TCCREF Development Committee will meet with the Hampton Roads Sanitation District (HRSD), attorney and engineers to negotiate well-site and easements on the Suffolk property. They will also meet with EPA, USCAE, and engineers on June 28 to begin delisting process for approximately 200 acres. Dr. Conston shared that she and the President’s Cabinet had a retreat to discuss and determine how the college could use a portion of the Suffolk property for educational purposes. John Martin, a futurist with SIR, also attended and provided a presentation to identify future opportunities for TCC in serving the Hampton Roads community. A survey of the Suffolk property to determine its value is forthcoming. To that end, the TCCREF Board is developing a

spending plan to determine how the dollars will flow back to the college to be used for educational purposes to support the vision and mission of TCC. A MOU between TCC and the REF board is pending approval at the June board meeting. The college is in the process of hiring a new director for the Real Estate Foundation.

10. Discussion & Approval of Action Item(s) Removed from the Consent Agenda

- a. Nothing to report.

11. President's Report

- a. **Enrollment Update** - Mr. Aasen provided an update on spring, summer, and fall 2021 enrollment.

Spring - FTE is down -4.1% and student headcount is up +0.4% for spring. The average student course credit load is -0.39. The college is up in first-time-in-college (FTIC) students by 13.4%. We improved FTIC fall-to-spring retention rate by 0.6 percentage points. We also improved fall-to-spring "all student" re-enrollment rate by 0.1 percentage points. Career & technical program headcounts increased by 7.6% and college-transfer programs declined by 7.1%. Dual enrollment student headcount increased by 13.6%. On-campus FTE enrollments increased by 177%. For the first time in ten years, we have a year-to-year increase in headcount. In comparison to the VCCS enrollment, TCC is down -4.1% in FTE and up +0.4% in student headcount.

Summer – Enrollment for first-time-in-college students is up +38%. Career & Technical is up +10%; college-transfer is down -3%; on-campus is up +37%; average credits/student is down -0.06 credits, and dual enrollment is up +2%. In comparison to the VCCS enrollment, TCC is up 15.6% in FTE and 11.5% in student headcount.

Fall – Enrollment opened two weeks earlier than last year. FTE enrollment is up +20%; student headcount is up +23%; First-Time-In-College (FTIC) is down -4%; career & technical is up +34%; fall-to-fall FTIC retention is +2.9 points; and average credits/student is down -0.25 credits. Workforce Solutions Enrollment for quarters 3 and 4 is up +8.9% (students) and +7.1% (registrations).

Additional updates:

- Dr. Conston thanked Ms. Free for an exceptional job as commencement speaker. There were 575 graduates and 175 faculty members attended.
- Chancellor Glenn DuBois is retiring June 30, 2022. However, there is no concrete news regarding the newly appointed chancellor, Russell A. Kavalhuna.
- Last week, Governor Youngkin issued a new policy regarding telework. TCC will comply with the new policy.

12. Chair's Report & Announcements

- a. **Nominating Committee Report**. Chairwoman Free invited Mr. Tysinger to give the report of the Nominating Committee. The committee, comprised of Lindsey Anderson, Dr. Barry

Brown, Dr. Kirk Houston, Kim McCallum, and Mr. Tysinger as chair, met on April 12, 2022 to develop a slate of officers for 2022-23.

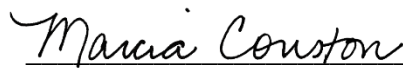
The committee voted unanimously to advance Lynn Clements to a two-year term as board chair and Jay Lucado to a two-year term as board vice chair. Both terms will commence on July 1, 2022. Mr. Tysinger invited discussions, of which there were none. On a motion by Mr. Crow, seconded by Ms. McCallum, the board elected the slate of officers.

- b. **Executive Committee Report.** Ms. Free reported that the executive committee met April 27 to discuss the president's performance evaluation and the board's assessment. Subsequent to the meeting, a signed evaluation letter was forwarded to Chancellor DuBois for consideration.
- c. **Joint Board Recognition Reception.** The Joint Board reception will be held sometime in October. More information is forthcoming.
- d. **Closed Session.** In accordance with section 2.2-3711(A) of the Code of Virginia, the executive committee moved to meet in closed session. All guests were excused from the meeting, with the exception of Ms. Hardiman. The board later concluded its closed session and reconvened the open session. Ms. Johnson returned to the meeting. A roll call vote was taken and all board members were present certifying that to the best of each member's knowledge (I) only public business matters lawfully exempted from open requirements under the Freedom of Information Act and (II) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the board.

13. **Adjournment**

There being no further business to come before the board, Ms. Free adjourned the meeting at 6:20 p.m.

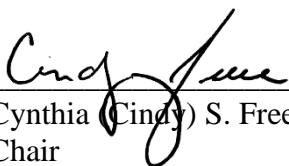
Respectfully submitted,



Marcia Conston, Ph.D.

Secretary to the Board

APPROVAL



Cynthia (Cindy) S. Free
Chair