



TIDEWATER COMMUNITY COLLEGE
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Chesapeake Campus Faculty Senate
Meeting Minutes

Date and Time: TUES, Feb 22, 2022 @ 12:30

Location: Room 4207, CAB

2021-2022 Chesapeake

Faculty Senators

David Ring
Kevin Brady
Elizabeth Briggs
Jennifer Hopkins
Larry Nobles
Missy Comer
Andrea Tomlin
Mary MacDougall
Vy Calhoun
Libby Jakubowski

Senators in Attendance

David Ring
Kevin Brady
Elizabeth Briggs
Jennifer Hopkins
Mary MacDougall

Guests:

Matthew Gorris
Jenny Dozier
Bert Fox
David Kiracoffe

- I. Approval of January minutes – Minutes approved.
- II. Chair Report—Dave Ring
Academic Affairs has not met yet this semester, and the 1st campus leads meeting is Thursday, 2/24, so no college updates at this time. Dr. Emily Hartman started on 2/10. Heather Fitzgerald is the new Library Coordinator, she begins on 2/25.
- III. Old Business:
 - a. Response to the senate's motion re: Program Prioritization Process



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"Response to your motion is as follows:

1. \$250 was paid to each evaluator and chair/lead. Paperwork has been completed and submitted to payroll.
2. The Program Prioritization process is currently being revamped for phase II implementation. Much was learned from the first semester of work and we are stepping back to review and determine next steps.

Thanks"

- b. Updated status to the senate's motion re: equity and compression studies
(faculty pay)

While there has been no significant, sustained growth in college enrollment and the college budget is as uncertain as ever, we have continued to discuss and consider the Motion submitted by Faculty Senate on October 11, 2021. On Monday during the Budget Meeting after PC, we determined that we will engage in a salary equity study. There is no guarantee that an employee will receive a pay raise as a result. We will look at the data - all data, including enrollment trends, the budget, along with the salary equity data – and make data-informed decisions. I think this is a positive step forward and in keeping with our Strategic Plan, *Innovate 2026*.

- c. Concerning about the wording of messages through TCC Alerts- no updates at this time, Tiffany Sledge planned to relay the concerns.

IV. New Business:

- a. Lame holding call against Cincinnati on 3rd and goal for L.A. late in Super Bowl LVI – (Only Dave was upset, so we quickly moved on)

- b. Portsmouth campus/casino

Let to a discussion about structural concerns. Primary concerns expressed:

Transparency regarding VCCS Pathway structure changes.

Lack of clarity regarding who has ownership over campus Academic concerns.

Example: Shakespeare in the Grove – access to bathrooms and other logistical planning. Who has ownership and coordinates this? Centralized services leaves individuals with no contacts and makes follow-up and accountability difficult.

Structure allows for a lack of transparency. There are no administrative campus/community advocates with this structure.

- c. Requirements for faculty to teach online classes (?) – did not get to.
- d. Student grievance policy is not being followed as written (?) – did not get to.



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- e. Inclusion of Passport section as part of SIS—question has been posed to Dr. Conston – did not get to.
 - f. Confusion with PPS Pathway listing on college website – did not get to.
 - g. Concern over hiring of Pathway deans without a search committee/transparent process – did not get to.
- V. Secretary Report – no updates.
- VI. Student Center Report via Vince Gary:
- Black History Month Program today..”Mental Health First Aid,” featuring Chief Tyrann Payne of Yavapi College. Live via YouTube at 12:30pm.
 - Black History Month Keynote Speaker, “Tracing African Ancestry, featuring Dr. Gina Paige, President and Co-Founder of African Ancestry, Inc., Wednesday, Feb. 23rd @ 6:30pm. Live Via Zoom
 - Black History Month Program, “Meet Ambassador Bismark Myrick,” Monday, Feb. 28th @ 12:30pm. Live via Zoom
 - Black History Month Program, “Atumpan, the Talking Drums!”, Monday, Feb. 28th @ 7pm. Live stream via TCC’s YouTube.
 - Special Women’s History Month Edition, “Let’s Box! Sit to Stand!” Wednesday, March 2nd @ 12:30pm. Live at the CSC simulcast via Zoom.

More information on events can be found on the Virtual Student Center Canvas shell. Contact Vince Gary for more info on how to access the VSC.

VII. Advising and Counselor Report via Libby:

Educational Accessibility

- Sending out accommodation forms at the start of each session this semester.
- Students with the accommodations for extension on assignment were prompted to complete a survey in Accommodate reviewing the guidelines prior to submitting the accommodation request this semester. The guidelines are available in the “Resource Library” of accommodation for faculty to see and reference.

Counseling/Advising

- Kevin McCarthy is back as the Coordinator of Advising and Student Success at the Chesapeake Campus and his office is now located in the Child Minding area of the Student Center (temporary location while renovations are underway in Pass Building)
- Special Enrollment Day was held on Saturday, February 12 from 9:00am – 12:00pm of which all Student Services participated.
- Early Alert campaign is in progress.



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- Advisers have been able to take appointments through EAB Navigate now that the semester is underway (during peak enrollment times will see students on drop-in basis only.)
- Please encourage students to view the Transfer Events on our website [College Events](#) Students can filter the events search by Transfer events.

VIII. Library Report – Heather Fitzgerald is the new Library Coordinator for our campus.

IX. Next meetings + relevant dates:

- a. MON, Feb 28 – updated deadline for students setting up MFA
- b. THURS, Mar 3 @ 2:00 via Zoom – college-wide faculty senate meeting