



College Faculty Senate Meeting Minutes

Date & Time: Thursday, May 5, 2022 @ 2pm

Location: Online via Zoom meeting

Tiffanye Sledge (Chair) is in attendance, Elizabeth Briggs is acting as Secretary

Ex Officio - Sarah DiCalogero is present

Attendance:

Voting Senators

Chesapeake: David Ring, Kevin Brady, Jennifer Hopkins

Norfolk: Jeff Acosta, Julia Arnold, Sarah DiCalogero

Portsmouth: Debra Dart, Kimberly Lee, Cathy Merritt, Matthew Woods

Virginia Beach: Dania Sinibaldi, John Krenzke, Melanie Basinger, Ian Springer-Woods, Amy Shay,

Library Representative: Ruth Shumate

Counseling Representative: Vacant

Non-voting Executive Committee:

Elizabeth Briggs, Treasurer/Communications

Guests: Dr. Synder (Guest Speaker) Emily Wilson, Carmelita Williams, Michael L Fischer, Thomas Siegmund, Alan Holck, Angela Bell, Ann Jerks, Bobby Rowe, Brittney Shorts, Crystal Kirby, Frank, Gillian Durham, Kim Jones, Lisa Whitaker, Louis Cook, Michele Marits, Mtrivedi, Renee Hosang, Harlan Krepcik, Staci Forgey, Sylvia Ross, Shannon Ponack, Sean LaCroix

Agenda

- I. Call to Order - Meeting called to order at 2:05
Discussed the development of a council to help develop the Center for Teaching Excellence.
- II. Guest Speaker - Dr. Jenefer Snyder, Associate Vice President, Sponsored Programs & Center for Teaching Excellence
- III. Review and Approval of April 7, 2022 Minutes - Minutes approved unanimously

<https://docs.google.com/document/d/1jACJ3ZLd7PW8CzudY6tC5F5F7LVaXEs5dSD6lCfzF5s/edit?usp=sharing>

IV. Campus Motions - None

V. Chair Report – Tiffanye Sledge –

Ongoing/Open Concerns:

Pay Equity and Compression Study:

New Information::

- President's Cabinet (PC) Meetings (4/11/2022; 4/25/2022)
 - TCC in top 25% for FTE; Top 4 in the VCCS for headcount for Spring-to-date (4/11)
 - For summer the the reports showed we were up 22%, but that is not altogether accurate because we opened enrollment 2 weeks earlier (so the benchmark dates are off)
 - TCC Rolling policy review for SACSCOC 5th Year Report
 - Off Shore Wind Energy Initiative
 - 2025/early-2026: wind farms will be in place
 - Need for technicians to run them
 - 3 labs being created for this (TCC and VB Economic Development)
 - 2 Courses have been added to the Master Course file (for credit/on the academic side)
 - SAFXXX (Work & Safety Procedures)
 - SAFXXX (Sea Safety and Survival)
 - Going to Curriculum early-2023
 - On the Workforce side: Offshore wind
 - 4-week training ended for first cohort; next session late-August
 - We have academic wind energy (above), but those require a special certification
 - Certification only good for 2 years
 - TCC will offer certification
 - Rivian Partnership
 - EV automotive and training
 - Training begins: 7/18 and lasts 3 months
 - Offered at the RAC
 - LEAP now open for ANY course instead of for the few previous courses
 - Budget issues:
 - 3-4 budgets come from student fees
 - Focusing on childcare (cannot find a director)
 - Walker Building renovation and the associated disruptions

- Norfolk Campus Safety Plan (will update with dr. Campbell's report)
- **TCC ID cares are REQUIRED on all campuses**
- Contrary to rumors, the new Chancellor IS still coming and begins Jul 1, 2022

- Open Issues from April meeting:

- Omnigo (please see the response below from Mike Powell (pull verbatimly from email response):
"Tidewater Community College uses the Omnigo Community App for students, staff, and visitors.

The Omnigo app can send anonymous reports of incidents happening in real-time to the TCC Department of Public Safety Dispatch Center, allowing TCC Dispatch to send security personnel to the user's on-campus location in the event of an emergency. The application also has a one-button icon to dial 911 for a local police response, all from your cell phone.

The application information and where to go to download the application will be added to the Department of Public Safety website during our current update of the web- page. The Safety & Compliance Committee is currently working on this update.

You may Download the Omnigo Community App from Google Play or the Apple Store, and look for the Omnigo Community Mobile App. Our school code is #1122.

Please feel free to share this information with whoever would like it."

(Sent from Mike Powell, Director of Public Safety and Emergency Management on 4/11/2022)

- Dual Enrollment Faculty Evaluations
 - This is a complex issue that will involve coordinating with Terry Eusebio and Dr. Woodhouse.
 - Faculty are subject to TWO potentially very different evaluation processes with differing criteria
 - The issue of accessibility of department chairs or other evaluators raise security issues and this may differ by school district though a background check is required for anyone teaching in K12. Not sure

regarding evaluators since other “guests” do not have to go through that process, but volunteers and anyone associated with instruction does.

- Invitation was extended to Terry Eusebio to attend the 9/8/2022 Senate meeting; the Chair will also meet with Terry during the summer in order to examine school district requirements (so that we can assess the differences between the school system and TCC evaluation criteria), and determine any security and other procedural requirements for chairs or other evaluators.

- New orientation sessions with faculty instead of only the counselors
- Deans have been going out to the schools to do evaluations
- Terry suggested including Kelli Sorey in the conversation as we plan to meet

- Other Updates/reminders:

- Summer 2022 OER session scheduled: June 6 - July 24.
<https://libguides.tcc.edu/faculty/OER>
- Open house dates are as follows from 10 AM – 2 PM (hopefully this will help with summer enrollments):
 - Saturday, May 21 – Virginia Beach & Portsmouth
 - Saturday, June 25 – Norfolk, Chesapeake, and RAC

VI. Treasurer and Communications Officer Report – Elizabeth Briggs - No updates

VII. Secretary Report - Maureen Cahill - No updates

VIII. Campus Reports – Campus Chairs –

Chesapeake Campus - David Ring

Meeting Date:	April 26, 2022 - 12:30pm
Attendance:	David Ring, Kevin Brady, Elizabeth Briggs, Jennifer Hopkins, Mary MacDougall, Libby Jakubowski, Heather Fitzgerald, David Kiracofe, and Matthew Gorris

Motions:	N/A
Update:	<ul style="list-style-type: none"> ● Ran through updates provided at the April 22 Academic Affairs Jedi Council mtg. ● Confirmed composition of 2022-2023 Chesapeake Faculty Senators: Elizabeth Briggs (Chair + College wide voting Senator) Kevin Brady (Vice Chair + College wide voting Senator) David Kiracofe (Secretary) Jennifer Hopkins (College wide voting Senator) RAC - Vacant Heather Fitzgerald Andrea Tomlin Mary MacDougall Adjunct - Vacant Libby Jakubowski ● Thanks to all those folks continuing to serve as part of the Chesapeake campus senate! We hope to identify a representative from the RAC, as well as an adjunct faculty member. ● Discussed the THURS, April 28 @ 12:00 session with Dr. Conston in student center. (Of note, this session ended up being canceled the morning of the 28th.) ● Discussed hope for continued discussion concerning the administrative structure at the college (see: pathways), including clearer and stronger advocacy for individual campuses (see: campus deans). Perhaps increased enrollment, especially in F2F classes, will underscore the need for campus based administration. ● Discussed commencement on MON, May 9.

Norfolk Campus - Sarah DiCalogero

Meeting Date:	Tuesday, May 3rd @ 12 pm
Attendance:	Sarah DiCalogero, Julia Arnold, Richard Gill, Judy Gil, Thomas Siegmund, Sylvia Ross, Shannon Ponack. Ivory Warren, Carmelita Williams
Motions:	None

<p>Update:</p>	<p>Norfolk Senators for 2022-2023</p> <ul style="list-style-type: none"> ● Sarah DiCalogero, Chair, Designated ● Jeff Acosta, Vice Chair, Designated ● R. Chris McCammon, Secretary ● Thomas Siegmund, Designated ● Shannon Ponack ● Julia Arnold ● Richard Gill ● Meredith Pollard ● Ivory Warren <p>Security concerns were discussed at the meeting. The Walker building still does not have a podium at the front of the building - the security officer's desk sits halfway down the hallway. Until this issue is resolved there is a huge concern over security in this building. As you walk through the front door of the building it is very easy for someone to access the upper floors and a suite of faculty offices.</p> <p>Faculty compensation for those who serve as chairs of committees (governance, senate, et) was discussed. There was wide-spread agreement that some type of compensation is needed but there was concern over the details. For example, would this come from a new pool of funds? Would release time or a stipend be a better way to compensate faculty. What committee/governance chairs would be eligible?</p>
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Portsmouth Campus - Debra Dart

<p>Meeting Date:</p>	<p>April 22, 2022 @12 noon</p>
<p>Attendance :</p>	<p>Debra Dart (BCI) - Chair, Geraldine Woodberry-Wright (SM) - Vice Chair, Kimberly Lee (SSE) - Secretary, Stephanie [Missy] Comer (Library), Harlan [Skip] Krepcik (EMT), Derek Laws (SM), Catherine Merritt (HP/Nursing), Gabrielle Penington</p>

	(Counseling), Darryl Perkinson (SM/Adjunct), Calvin Scheidt (BCI), Tiffanye Sledge (SSE)
Motions:	None
Update:	<ul style="list-style-type: none"> ○ Pathway and Program Reports <ul style="list-style-type: none"> ■ SS&ED – New course added to TCC that is on the Passport and UCGS lists: PLS 140 ■ BCI – Adjunct observations and evaluation are going well ■ Nursing – Nursing Dean is in transition; Roberta Bernadini, previous Nursing Faculty member passed away ■ Trucking – Still developing/implementing the Workforce Trucking program; numbers are still at ceiling for the (academic) Trucking program so the Workforce program is not negatively impacting the academic program ■ EMT – Program advisory meetings with external partners have resumed ○ Student Services (Pennington; via email) – <ul style="list-style-type: none"> ■ Student Affairs End of Year Celebration: May 13th/Chesapeake/8:30am-12:00pm; college-wide offices expected to open at 1:00pm but TBD ■ CLEP Science Exams - TES updated, TCC no longer accepts Science CLEP exam scores ■ Summer Cares Act funding - Funding is extremely limited and will probably not be available for Fall 2022; First come first served: https://forms.tcc.edu/tcc-scholarship-form-2021-2022/ ■ Textbook Funding limited, but available for Summer: https://forms.tcc.edu/request-for-tcc-textbook-assistance/ ■ Laptops will still be available for the summer: https://forms.tcc.edu/laptop-request-form-spring-2022/ ■ Campus Open Houses: <ul style="list-style-type: none"> ● Portsmouth and Virginia Beach - 5/21/2022, 10:00am-2:00pm ● Norfolk and Chesapeake - 6/25/2022, 10:00am-2:00pm ○ Library Services – Posting for Norfolk Librarian; Summer 2022 OER Course is June 6 - July 24; more information: https://libguides.tcc.edu/faculty/OER

	<ul style="list-style-type: none"> ● Open Business <ul style="list-style-type: none"> ○ Supply Drive – Subcommittee will be created and possibly work in the summer for a Fall implementation ○ Pay Inequity – TCC is still looking for a firm to conduct the assessments ● New Business <ul style="list-style-type: none"> ○ Welcome to reelected Senators, Missy Comer (Library), Skip Krepcik (EMT), Derek Laws (SM), Darryl Perkinson (SM/Adjunct), and Tiffany Sledge (SSE) and newly elected Senators Staci Forgey (SM) and Matthew Woods (MT) <ul style="list-style-type: none"> ■ Debra Dart will continue her second term; no voting necessary ■ Cathy Merritt was nominated and unanimously approved for Vice Chair ■ Kimberly Lee was nominated and unanimously approved for Secreta
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Virginia Beach Campus - Maureen Cahill

Meeting Date:	12:30pm of April 28, 2022 via Zoom
Attendance:	<p>Present: Dania Sinibaldi, Cheryl Nabati, Maureen Cahill, Emily Wilson, Ian Springer-Woods, Amy Shay, Laurie Lawson, Alan Holck, John Gallo, Jared Oliverio, Tiffany Putman, Kim Jones,</p> <p>Absent: Melanie Basinger, Jason Armstrong</p>

Motions:	None
Update:	<p>2022-2023 New Officers: Chair - Maureen Cahill, Vice Chair - Ian Springer Woods, Secretary - Alan Holck.</p> <p>2022-2023 Designated Senators: Alan Holck, Maureen Cahill, Ian Springer-Woods, Emily Wilson, John Krenzke, Dania Sinibaldi, Melanie Basinger, Amy Shay, Laurie Lawson</p> <p>Discussed updates from Academic Affairs, College Senate, VB Campus Leadership Team, and Executive Senate meetings. Other discussions centered on that Commencement seems to be later than normal. Check to review calendar - Need to add time for grading Also, discussed, how faculty juggle all of the extra duties being added onto their already numerous responsibilities.</p>

IX. Committee and Representative Reports -

- A. CFAC – Stacey Deputy - No Meetings since last Faculty Senate Meeting**
- B. FSVA – Debra Dart (Interim Representative)**

There is a continued need for access to high-speed internet ; the FSVA distributed a letter that explained why high-speed internet access was necessary for students; a link to the Commonwealth Connect Report can be found here:
<https://commonwealthconnect.virginiainteractive.org/sites/default/files/CIT%20Documents/Commonwealth%20Connect%20Report.pdf>

VA Legislative Bill HB1226 drew attention from VA faculty; in early language, HB1226 would have required 12 hours of instruction per week for full-time faculty; a history of this bill can be found here: <https://lis.virginia.gov/cgi-bin/legp604.exe?221+sum+HB1226>
 Other Legislative updates can be found here: <https://lis.virginia.gov/>

Brian Turner (Randolph-Macon College) will keep up with budget and potential salary increases (Senate proposes 5% each year for two years; House proposes 4% each year for two years plus 1% bonuses); Turner mentioned that the Richmond Times Dispatch recently reported that the budget was NOT on agenda for next meeting

- FSVA Elections:: President Carmen Rodriguez (VCU)
- Vice President Leslie Harlacker (JMU)
- Treasurer Marcel Rotter (UMW)
- Secretary Christy Porter (William & Mary)

Information Systems Specialist Carey Cole (JMU)

No VCCS representatives serve as elected executive members of FSVA; Leslie Harlacker is an adjunct at JMU

C. PAPC – Sarah DiCalogero

Meeting on April 28, 2022 at 2:00 PM

Governance committees are finishing up their charges for the year. The year-end PAPC report will be presented to President Conston in early June

D. Center for Teaching Excellence - Staci Forgey

E. Academic Affairs Council - No updates

F. Academic Affairs Workgroup - Sarah DiCalogero/Tiffanye Sledge

G. Adjunct Committee – Elizabeth Harris/Jeff Acosta - No updates

H. Professional Development – Lydia Leporte

Last reported balances:

X. Total Used: \$96,605.58

XI. Total Remaining: \$138,394.42

A. FT Usage: \$68,784.96

B. Adjunct Usage: \$27,820.62

C. Faculty Development and Evaluation Plan - No updates

D. Rewards and Recognition & Awards- Sarah DiCalogero

Need people to serve on the committee. The committee will meet on Wednesday, May 11 @ 10 am via Zoom. This meeting is to determine those who will receive reward and/or recognition. Committee members can serve a two-year term. We need faculty who have not served the last consecutive two years.

David Ring, Kevin Brady - Chesapeake

Kimberly Lee, Debra Dart, Tiffanye Sledge - Portsmouth

Michele Marits, Melanie Basinger - Virginia Beach

Julia Arnold, Ivory Warren - Norfolk

E. Communication Plan Committee - Elizabeth Briggs - No updates

XII. Initiative Updates

A. Program Prioritization

<https://docs.google.com/presentation/d/1t6gxH3XPkZitIKJug-l-eDporQKRQ5d/edit?usp=sharing&oid=105101585454865261969&rtpof=true&sd=true>

Request for additional clarity - how will faculty be participating? Will they volunteer or be appointed?

XIII. Old Business

A. Nominations

Nominations from previous meeting:

Chair

Tiffanye Sledge nominated by Dania Sinibaldi, nomination accepted

Secretary

Dania Sinibaldi nominated by Julia Arnold, nomination under consideration

Treasurer and Communications Officer

Elizabeth Briggs nominated by Sarah DiCalogero , nomination accepted

No New Nominations

Nominations closed

Motion to accept nominees as stated. Motion passed unanimously.

B. Commencement attendance

XIV. New Business

A. Elections

Tiffanye Sledge, Chair

Dania Sinibaldi, Secretary

Elizabeth Briggs, Treasure and Communications Officer

B. CFS meeting structure for 2022/23

XV. Other items – Motions from the Floor

PAPC - Sarah DiCalogero reappointed

Faculty Senate of Virginia - Geraldine Wright, Debra Dart appointed

Unanimously approved

Motion to send two representatives to Faculty Senate of Virginia moving forward. **Motion passed unanimously.**

Aye - Kimberly Lee, Amy Shay, John Krenzke, David Ring, Jeffrey Acosta, Kevin Brady, Emily Wilson, Dania Sinibaldi, Matthew Woods, Melanie Basinger, Cathy Merritt, Debra Dart, Julia Arnold, Frank, Jennifer Hopkins,

Motion for Adjunct Faculty be considered for Emeritus status.

Motion passed unanimously.