



TIDEWATER COMMUNITY COLLEGE
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**Chesapeake Campus
Faculty Senate Meeting Minutes**

**August 28, 2018
Room 4101, Chesapeake New Academic Building**

Attending Senators:

Sean LaCroix
David Ring
Evgenia Harrison
Vincent Gary
Stacey Deputy
David Kiracofe
Ruth Shumate

Guests:

Matt Gorris, Pam Dale, Lisa Behm, Michael Tarpey, Rick Alley, Adriel Robinson, Sarah Stevenson, Mary MacDougall, Don Remy, Kevin Brady

The meeting began with an introduction by the new chair of the Chesapeake Faculty Senate **Sean LaCroix** who assumed the role of chair upon the election of Stacey Deputy as College-wide Faculty Senate Chair.

LaCroix opened his remarks with a note that the College is in a **time of change** with the retirement of the president and departure of the CAO (EVPASA) opening opportunities for faculty to have a real role in governance. LaCroix stressed that openness and **communication** is key to advocating for faculty interests, and this openness needed go in both directions.

The business of the meeting commenced with the unanimous **approval of the minutes** of the April 2018 meeting.

LaCroix proceeded to provide the group with a **Chair Report**:

1. The **Ad Astra** system of enrollment management still has problems with making workable course schedules for students, many of whom complain that they cannot get classes at times convenient to their life schedules
2. The **CANVAS** (LMS) will go live for all classes in June 2019; faculty are urged to explore features of the new system
3. **Faculty advising/EAB-Navigate** will be live “no sooner” than Spring 2019, but the

- consensus of the group that it would likely be later
4. **APPDP** – as the College must achieve certain measurable goals under the state mandated performance based funding model, LaCroix suggested that future APPDP goal might be directly tied to these goals with such things as advising and its role in retention

At this point, the discussion moved to discussion of the discontinuance of the annual TCC bus trip to meet state legislators. Vincent Gary noted that student activities was interested in resuming the trips. “**Bring back the bus**” was a slogan that met general approval.

5. Returning to his report, LaCroix requested that senators (and faculty overall) collect anecdotes of students whose classroom performance was being affected by **financial aid problems**. It was reported that students were being penalized for relatively small amounts of money due.
6. LaCroix explained that **Freedom of Information Act (FOIA)** requests could be made on any device – personal as well as school property – if the content was deemed work-related.
7. And finally, the TCC calendar again has a superfluous Tuesday with no specific designated purpose.

Vincent Gary gave a report on the Student Center and Student Activities:

1. The new leadership for the **Student Government Association (SGA)** is in place and they are an activist group this year. For example, they are keen to bring back the bus trip to Richmond to meet legislators face-to-face, and hosting open forums for student interests.
2. Gary informed the group that **voter registration drives** are currently under way, but stressed that these had to follow college protocols as to where registration could be done, and with appropriate Dean of Student Services permission.

Ruth Shumate gave a report on the Library:

1. The library is currently thin on staff but open for business
2. **Library instruction** is encouraged, and new online sign-up forms are available.

New Business:

A. The **Faculty Advising Workgroup** has made its recommendations including:

1. **Flexibility** for individual pathways to determine when students should be advised by faculty (see page 2 of the “Faculty Advising Recommendations”)
2. An **advising day** to be set aside
3. **Caps** on the number of students to be advised by individual faculty
4. **Holds** on enrollment until advising has been undertaken.

This last recommendation led to a lot of discussion about whether such a requirement might be a **roadblock** for students – and an unwelcome one in the face of efforts to make the process easier and with the mandate of increasing enrollments. ChFS agreed that our position is one of

approval of flexibility and pathway autonomy, but the idea of holds is problematic as causing more harm than help

B. Faculty Evaluations:

As the College no longer has Professional Development staffing to support faculty, it is recommended that the College revert to the older system of self-evaluation.

C. College Academic Reorganization :

Math faculty at the VB campus are advocating for a separate pathway. Rumor has it that some **English** faculty likewise wish to be a separate pathway as well, Chesapeake English faculty have not been involved in this, but opposed such a move.

A visitor suggested that the College ought seriously return to the drawing board and rebuild the academic structure from the bottom up rather than top down.

D. Syllabus Builder:

A number of faculty are concerned about the mandate to use this. As the CFS previously voted to approve a ChFS motion to make this voluntary At the time of that vote, the past AVP Dr. DeMarte requested deferral of this until improvements could be made. ChFS wishes this matter to be brought to the new interim CAO (EVPASA) for action in making it voluntary as CFS formally requested.

E. Space analysis:

This proposal originated at the VB campus, and would call for an analysis of the use of College buildings. There was discussion of the matter of the Green Building and the amount of unused **office space** there as well as lightly or unused space across the four campuses and whether it made economic sense to consider relocating the College administrative offices from the Green Building out to the four campuses.

Old Business:

A. Campus security:

Door locks and ID cards – some doors that are supposed to open, don't. A visitor noted that as most violence on college campuses is perpetrated by students, the ID requirement might be less efficacious than supposed.

B. The new Culinary Building –

There were questions about the funding of this new project

C. College Board meeting:

The success of faculty participation Board Meetings last spring was encouraging that the faculty voice carried weight and the group agreed that a faculty presence at future Board Meetings was

a good idea

D. Enrollment Plan

Although the interim president DeCinque said that his cabinet was not going to make any long term plans in deference to whomever the next president will be and what that individual wants to pursue in terms of strategic plans, nevertheless, ChFS argues that the College needs to have an **enrollment plan** in place, even for a year and requests that the administration produce one.

The next Chesapeake Campus Faculty Senate Meeting will be held on September 25 at 12:30pm in the Chesapeake Academic Building – Room (TBA).