



TIDEWATER COMMUNITY COLLEGE
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**Chesapeake Campus
Faculty Senate Meeting Minutes**

**November 27, 2018
Room 4202, Chesapeake New Academic Building**

Attending Senators:

- Sean LaCroix, Chair
- David Ring, Vice Chair
- Vincent Gary
- Evgenia Harrison
- David Howell
- David Kiracofe
- Ruth Shumate
- Jennifer Hopkins

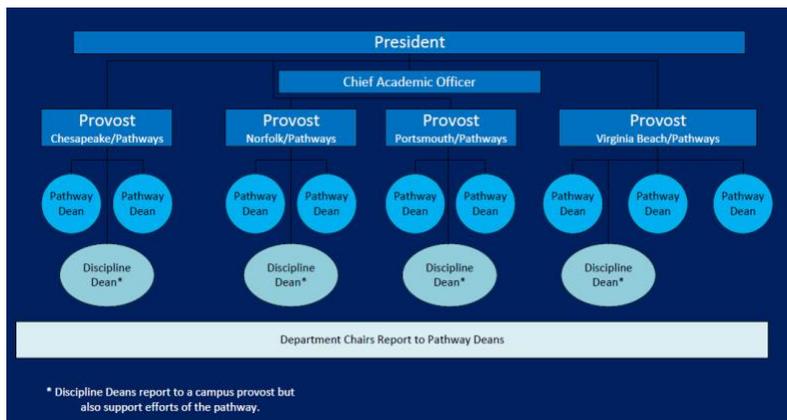
Guests:

- Sarah Stevenson, Bobby Rowe, Sr., Donna Jernigan, Bert Fox, Elizabeth Briggs, Kevin Brady, Matt Gorris

Quorum was achieved shortly after 12:30pm, the business of the meeting commenced with the unanimous **approval of the minutes** of the October 30, 2018 meeting.

LaCroix proceeded to provide the group with a **Chair Report**:

1. The main item of the Chair Report was the newly revealed **chart** of the administrative reorganization, attractively rendered in shades of blue.



President DeCinque states that the chart is of his own authorship, and that the plan will be implemented “around the holidays”

The critical changes are that the **provosts** are now assigned a role as “pathway provosts” broadening their scope beyond their specific campus; there are also now four new “**discipline deans.**” These are not defined (though there may be a job description document already existing), but will probably include deans of mathematics, natural sciences, and English.

To address the evident shortcomings of the proposed plan, a new **Academic Council** is being embodied composed of the Chief Academic Officer (CAO), the four provosts, the four discipline deans, the nine pathway deans and four faculty, only two of whom will be selected by faculty themselves. The other two are to be appointed by the CAO.

While it is clear that the creation of this body indicated the awareness of flaws in the new proposed reorganization, it is not clear that the advisory body has any authority. Discussion of this aspect was lengthy as faculty expressed concerns that an advisory body’s composition including primarily the administration member that were supposed to be advised was not likely to be of much practical use in addressing flaws. It appears to be window-dressing with no real expectation to make substantive changes.

Discussion also drew attention to the size of the body and the fact that the faculty lacked a “critical mass” of representation to have faculty concerns addressed.

Faculty concerns led to the passage of a motion to be presented at the College Senate meeting in December:

The Chesapeake campus faculty senate moves to request executive administration hold a college-wide town hall meeting to provide the rationale for and to answer questions about the new administrative reorganization prior to the beginning of the Spring 2019 semester.

2. Hiring of several new faculty positions has been approved. Faculty are encouraged to volunteer to serve on hiring committees.
3. Testing centers will be renovated. Services will be limited in temporary facilities so faculty are encouraged to contact Testing Centers to get specific details
4. December 1(Saturday) TCC hosts an open house.
5. TCC Board Meeting will be held on Chesapeake Campus (Big Otter Room) on January 15 at 4:30.
6. Because Canvas use will be mandatory beginning in the summer term 2019, faculty are encouraged to make arrangements to transfer any important documents from Blackboard and to start parking course materials in the Canvas platform either in course shells (which can be requested for Spring 2019 classes) or in the “sandbox” shell already provided.

Secretary report: Nothing to report

Student Center report: Vincent Gary reported that the Student Day program was a great success with record attendance. Feedback from attendees has been positive. Plans are being made to expand the program to twice a year with one session in the Fall for seniors and one in the Spring focusing on juniors and select sophomores from local high schools.

SGA is very active and busy with its plans for a food bank, and 5k race on campus for April.

Library report: Ruth Shumate reports that the library is still short-staffed, lacking especially a

full-time librarian -- but busy. The librarians abide and welcome visitors.

New Business:

1. A temporary replacement for Evgenia Harrison is needed. The Chair, Sean LaCroix, and former chair Bert Fox will investigate the appropriate procedure for the election or appointment of this replacement
2. Senate will invite Provost Dr. Lisa Rhine to attend our January meeting.
3. It was mentioned in discussion that faculty pay for summer classes was again being scrutinized, particularly in low-enrollment courses. Further details may be forthcoming.

Old Business:

1. SGA will be invited to attend ChFS meetings as guests
2. We still await feedback on the status of the Syllabus builder (per our motion); adjunct evaluations; and the "Great Colleges to Work For" survey results.

Meeting adjourned at 2:00pm.

The next Chesapeake Campus Faculty Senate Meeting will be held on January 22 at 12:30pm in the Chesapeake Academic Building – Room 4202.