# Tidewater Community College Faculty Professional Development Committee

### **Minutes**

October 3, 2017

Attendance: Fred Stemple, Amanda Burbage, David Wright, Tom Geary, Dianne Stanbach, Libby Watts, Elizabeth Briggs, Rhonda Goudy, Cheryl Nabati, Tom Lee, Lettie Stone

- **I.** Call to order. Meeting called to order by Tom Geary at 3:09 PM.
- **II. Approval of minutes from last meeting.** Amanda moves to approve September Minutes; David seconds; unanimous vote. Motion carried.

#### III. Old Business

- a. Review and approve 2017-2018 FPDC charges. Jeanne moves to accept the current 2017-2018 FPDC charges; Libby seconds; unanimous vote; motion carried.
  - i. Review the Faculty Professional Development (FPD) program, practices, and procedures and participate in mid-year and end-of-year FPD Unit reports, recommendations, and revisions.
  - ii. Plan the following professional development events: 2017 Faculty Development Day, 2018 January college briefing, and the 2018 Learning Institute.
  - iii. Research the use of certifications and badging for TCC faculty professional development participation or completion.
  - iv. The Faculty Professional Development Subcommittee will participate in the redesign of the New Faculty Academy and build of the Adjunct Faculty Academy.
  - v. Develop professional development sessions to prepare for and support Dean's Class Observation Evaluations.
  - vi. Determine the committee's role in advancing Guided Pathways.

- b. New Faculty & Adjunct Academy reports.
  - i. New Faculty Academy- Y2 has met twice, Monica working on teaching squares
  - ii. Adjunct Faculty Academy- Round 1 and 2 have been reviewed with 13 and 8 reviewers, respectively. Feedback has been very constructive. Jeanne has worked with Heather Brown (instructional designer) and will make changes after the course is completely designed (the last part of this semester). The last, 3<sup>rd</sup>, round will be available this week. Jeanne and Fred have begun working on creating an onboarding process to faculty to enroll/get onto waiting list to Adjunct Faculty Academy.
- c. Batten Center topic brainstorming. Opportunities to observe other faculty classes and peer grading, discussion of PACE embedded within classes.
- d. Faculty Rewards criteria: discuss proposals for how to improve this to share with the Faculty Senate. Dr. DeMarte does not think current rewards criteria is clear. Jeanne recommends leaders be mandated to nominate (deans, etc).

#### IV. New business

- a. Vacancies: It looks like we still have vacancies for adjunct faculty member, Peer Group #3 (EGR), and Peer Group #7 (ITE). This poses a problem for making quorum at meetings and doesn't fairly represent those three areas, so we'll want to find a way to reach out to those areas to ensure we find new members. Possibly re-structure representation using Pathways next year. Tom will personally email faculty to ask them to join.
- b. Certificates and Badges: We should start addressing our plans/ideas for this charge. VLC has been updated. FPDC members should come back with ideas about badging for the next meeting. Heather Brown spearheaded badging in the CMVE. Colleges that use badges include VCU and UNC-Chapel Hill.
- c. FDD Keynote Speakers- Amanda suggested Sara Rose Cavanagh, author of "The Spark of Learning: Energizing the College Classroom with the Science of Emotion." Discussion of hosting a TedX for FDD.
- d. October 20th is RCTE event at the Norfolk Student Center, Project Based Learning

## V. Next Meeting

a. Tuesday, November 14, 2017

Virginia Beach BCTE

**VI. Adjournment.** Libby moves to adjourn. Cheryl seconds. Unanimous vote. Motion carried.