

**Attending:** David Kiracofe (C) (Senate Chair), Kevin Brady (C), Bobby Rowe, Sr. (C), Judy Gill (N) (Senate Chair), Dick Gill (N) (Sub for Ivory Warren), Jim Holden (N), Karl Moore (N) (Adjunct Representative), Tom Siegmund (P) (Senate Chair), Lorenz Drake (P), Jim Benson (P), Harlan Krepcik (P), Nancy Prather-Johnson (P), Monica McFerrin (VB) (Senate Chair), Mike Adams (VB), Frank Futyma (VB), Mark Greer (VB), Ellyn Hodgins (VB) (College Senate Chair), Anne Mach (VB), Gary Noah (VB), Lou Tinaro (VB), Ruth Shumate (Library), Kelly Gillerlain (P), Bobby Rowe, Sr. © Dick Gill (N), Rick Dienst (VB), Jim Roberts (VB), Tom Geary (VB), Donna-Maria Walker (VB)

**Non-attending:** Carolyn Satz (C), Ivory Warren (N), Rita Bouchard (P), Kathy Buhner (VB), Allison Harwell (Counseling)

**I. Call to Order at 2:00 PM**

**A. Introduction of Senators**

**II. Approval of Minutes of November 6, 2014 Minutes 2:14 PM**

**Motion:** To approve the minutes. **Motion passed.**

**III. Guests -**

**A. Dr. Kolovani, Dr. DeMarte, VP Dunn**

**IV. Reports of Senate Officers**

**A. Faculty Senate Chair Report**

- AAWCC-TCC has established a chapter of The American Association of Women in Community Colleges- more info contact Dr. Okema Bowers, Chapter President
- All testing centers will be open until 5 PM on Sat. December 20<sup>th</sup>
- Graduation change-students will not process, they will be seated in auditorium by degree. Graduation may change to Sat. in Spring of 2015
  - Chairs as banner carriers at graduation
    - Chesapeake and Norfolk will provide alternates
- New online travel system goes live in December
  - BPA still in use for memberships/tuition
- Task force to develop training for new deans
- Reward and Recognition Committee is requesting nominations for FT faculty for Achievement in 2014
  - Recognition is de minimus-plaque
  - More numerous than reward (40)
  - Recognition Categories are Teaching Effectiveness, Scholarly and Creative Engagement, Community Impact and Leadership
  - Reward is a \$1000 award (minus taxes)
  - Reward is for Professional Excellence in Teaching, Scholarly and Creative Engagement, Institutional Responsibility and Service

- Nominations by January 30<sup>th</sup>, plus a supporting application which is due by February 27, 2015
- The Reward or Recognition program will in no way impact the current college Professional Development funds or how they are implemented.
- There is a policy change on the Incomplete (I) grade, changing the limitation from 50% to 60%

B. **Secretary, Mike Adams – No Report**

C. **Treasurer, Judy Gill**

- Balance remains at \$5,000.00

D. **Faculty Senate Vice Chair Reports:**

- **Chesapeake Campus, David Kiracofe**
  - Senate met Tuesday, 12/2, reviewing the FDEP and guidelines
  - Currently have two hiring committees for the open dean positions
- **Norfolk Campus, Judy Gill**
  - Senate met Tuesday, 12/2,
  - Discussed a Professional Development Survey. Follow-up with AVP Fred Stemple
  - Recommends Ad-Hoc Professional Development Committee come under standing Faculty Senate Professional Development committee.
  - The Norfolk senate passed a motion to bring the “No Confidence Resolution” to the College Faculty Senate and presented it.
- **Portsmouth, Campus, Lorenz Drake**
  - VCCS - CFAC and Low Retention - Much conversation – under the current climate the CFAC email thread was not well received.
  - Portsmouth Campus Climate Survey – Preparation is in progress and launch proposed before the end of the semester.
  - Still much discussion continues on Campus Morale and the Evaluation Plan.
    - **Virginia Beach Campus, Monica McFerrin**

Passed two motions at the November meeting:

1. The College Senate create and charge a committee of faculty members to review and monitor the content and implementation of the Faculty Development and Evaluations Plan and the APPDP, in collaboration with the Deans.
2. All existing and future official interpretations of the FDEP and APPDP must be reviewed and approved by the ad hoc FDEP/APPDP committee of faculty members charged with reviewing and monitoring the plan.

The floor was opened to discussion on the Norfolk and VB motions.

**At this point, the meeting moved forward to article VIII.A**

## ***V. Reports of Faculty Senate Committees***

- A. **Adjunct Committee-Mike Adams**
  - No report at this time
- B. **Awards Committee-**
  - Initial email was sent to last year's committee members, awaiting responses.

## **VI. Reports from Other Committees, Groups, or Individuals**

- A. **FSVA-Frank Futyma**
  - There were 11 total representatives in attendance out of a membership of 63.
  - Three of the eleven were from the VCCS
  - Many of the VCCS colleges are reporting Reductions in staff due to lower enrollments
- B. **PAPC-Mark Greer reported**
  - The PAPC has received a charge from the College President to develop a mission statement for the College. Additionally, she wants the PAPC to review and work on updating the College governance committee websites.
- C. **CFAC-Gary Noah**
  - Notes from the last CFAC meeting have been distributed to all faculty. Items of note:
  - Information on the current series of RIF's (60 throughout the VCCS, 20 of these are faculty positions)
  - 4 VCCS colleges are in the process of draft proposals to establish a 2 semester adjunct contract.
  - The VCCS is looking into establishing a modified 12 month full-time contract.
- D. **VCCS Professional Development Committee-Tom Geary**
  - **Tom provided a written report**
  - The Professional Development Committee did not meet in November, so there is nothing to report on behalf of the entire committee.
  - The Regional Center for Teaching Excellence, a subset of the Professional Development Committee, plans to offer several workshops in the spring semester, including three workshops hosted by Millie Abell on March 13, March 27, and early April on enhancing instructional design. All three will be hosted at Thomas Nelson Community College. A few other workshops to be hosted at Tidewater are in the works. A RCTE-Tidewater Web site is also in development and should be live in January 2015.
  - New Horizons 2015 planning subcommittee has selected which proposals are accepted for the conference, including several from Tidewater faculty. Notifications will be sent via e-mail in the next few weeks
- E. **Ad Hoc Calendar/Final Exams Committee-Dick Gill**
  - No report

## **VII. Unfinished Business: deferred until February**

- A. **Textbook Policy**
- B. **FDEP Survey Questions**
- C. **Response to performance requirements**

## ***VIII. New Business***

### **A. No Confidence Resolution Resolution**

We (the undersigned) have no confidence in the current faculty development plan and thus call for a moratorium effective January 1, 2015 pending a faculty review and revision. We call on our administration to partner with us and support our combined efforts at the VCCS level.

- Following energetic and contentious discussion of the Virginia Beach motions and the “No Confidence” resolution, the following motions were put forth:

#### **MOTION:**

**The College Faculty Senate moves that an ad hoc committee be formed, open to all full-time faculty, consisting of a minimum of 12, to address page 2 of the resolution and other concerns as revealed by a survey, as created and administered by the committee. The survey results should be presented to the Faculty Senate at its March 2015 meeting. Changes proposed should be integrated into the plan and presented to the College Faculty Senate by the May 2015 meeting. In addition, the committee will provide any interpreting documents as necessary. The committee will contain one dean in an ex-officio capacity.**

**The vote results were: 13 Aye; 1 Nay and 3 Abstain. Motion passes.**

#### **MOTION:**

**The College Faculty Senate moves to endorse the “No Confidence” resolution.**

**The vote results were: 4 Aye, 9 Nay, and 4 Abstain. Motion does not pass.**

#### **MOTION:**

**The “No Confidence” resolution be forwarded to the College Administration with no comments.**

**This vote results were: 12 Aye, 2 Nay, and 2 Abstain. Motion passes.**

- There was no further action taken on the Virginia Beach motions. They remain open on the floor.

## ***From the Floor***

- All issues from the floor were incorporated into the open discussion in regards to the motions and resolution.

### **The President, Dr. Kolovani, Dr. DeMarte, and VP Dunn joined the meeting at 4:05 PM**

- The administration listened to the concerns of the faculty presenting the resolution and indicated a willingness to support recommendations for changes to the FDEP up through the VCCS that come through appropriate governance channels.

### ***I. Next College Senate Meeting – February 5, 2015. Meet and greet at 1:30pm, meeting at 2:00 PM – Chesapeake Campus, location TBA.***

### ***II. Close* meeting closed at 5:18 PM**

Respectfully submitted,



**Michael B. Adams  
Secretary, College Faculty Senate**