

TCC Internal Relations Committee Minutes

Date: November 8, 2018

Time: 9:00 AM

Location: Green District Administration Building, College Board Room

Attendees: Richie Windley Dr. Jan Taylor-Magee Meredith Pollard Novella Briggs
Beth Lunde Davine Faulks-Brayboy Dr. Natasha Filipski Andrea Palmisano
Mary-Beth Apperson

Guests: Dr. DeCinque Curt Aasen

- I. Call to order – 9:15 pm. Correction and approval of minutes – Minutes will available be available on the TCC website at <https://www.tcc.edu/about-tcc/college-leadership/governance/internal>
- II. Introduction – Dr. DeCinque
 - A. Dr. DeCinque inquired the purpose of the IRC.
 - B. Beth explained the purpose of the IRC.
 - C. Beth reviewed the results from Great Colleges To Work For (**GCTWF**) survey for years 2015, 2016 and 2018.
- III. Our 2018-2019 Charge
 - A. Our Charge – Present recommendations to make TCC a great College to work at.
 - B. Curt's Recommendations - Pick two or three areas from the GCTWF survey and make recommendations. The survey is a tool to show where TCC placed. Make sure the goal is measurable, 'improve positive respond rate from 72 to 78'. These results are based on perceptions. How do we change perceptions? Everyone needs to be at the table and directly involved in student success. Lunch breakouts at Convocation was a good way of putting people into small groups to foster community.
 - C. Dr. DeCinque's Recommendations – Use GCTWF as a platform for improvements. We missed celebrating 50th anniversary – reinstitute picnic in the spring (he will discuss at next Executive Staff meeting). It would be nice to have holiday parties at specific campuses. It is difficult to have a party when we have lost people, but we need to focus on the people that are here. An institution of this size has to come together, rebuilding will be a multi-year project.
- IV. Future Meetings – all in Presidents Board Room 2:00, Third Thursday
 - November 15 – Metrics Presentation by Curt Aasen & Kim Bovee
 - December 20 – Cancelled, Winter Break.
 - January 17
 - February 21
 - March 21
 - April 18
 - May 16

Adjournment – 11:20 am