

Tidewater Community College
Norfolk Campus Faculty Senate Meeting Minutes

April 28, 2015

Provost's Conference Room, 2610 Martin Bldg

I. Call to Order

- The meeting was called to order at 12:35 by Norfolk Senate Chair Judy Gill.

II. Approval of Minutes

- Minutes to March < > Meeting approved with corrections by Judy Gill.

III. Review of College Senate Meeting <Date> (Judy G.)

- College Senate met twice. The second time was to approve changes to the *Faculty Evaluation Plan*. These changes included the following:
 - Delete default status of “does not meet expectations”
 - APPDP mediation committee established for disputes between Dean and Faculty.
 - Weighting allowed for items on APPDP
 - We no longer have to check off bullet points.
 - We no longer have to document fulfillment of normal duties (e.g. listing office hours, submitting syllabi, etc.)
 - Self-Evaluation will take narrative form
 - Proposed changes to be approved by the majority of faculty who vote.
- *Nominations for Officers*: Monica McFerrin, James Roberts were nominated for Faculty Senate Chair for 2015-16 season.
- *Discussion* ensued of whether CFAC Representative and Treasurer should have a vote on the Faculty Senate. Jim Holden noted that Norfolk is currently underrepresented on the College Faculty Senate, while Virginia Beach is disproportionately represented, relative to other three campuses.

IV. Old Business

- *Judy's Report on her Meeting with Dr. Boyd.*
 - On the question of adjunct hiring, He said the problem in delays is with HR, but that he will follow up.
 - There is no protocol for notifying adjuncts in a timely manner if their classes are cancelled.
 - He expressed concern that we are losing online classes due to low success rate, and is asking faculty with low success rates for a plan of action to improve these rates.
 - He agreed, when asked, to have open meetings every semester with Faculty.
- *Discussion*:
 - Phyllis Gowdy noted that we are still due for a State of the Campus report from Dr. Boyd and whether or not he has found any new money for us. She also wants to know why he gave up Administrative Support Technology, and what happened to the AST position. Discussion ensued about the general dissatisfaction of

faculty with top-down policies from the Administration. The consensus was that we need to have more input on decisions that affect all of us.

- *Dialogue with Dr. DeMarte*: On April 26, Dr. DeMarte met with Norfolk Faculty for an open discussion. Topics that arose included the following:
 - *Textbooks*: He is worried about price differentials in textbooks on different campuses, but he has backed off the proposed mandate for uniform textbooks across all four campuses.
 - He announced a 2% raise in faculty salaries, with an additional 2.5% possible from College Fund.
 - Judy proposed that College Faculty Senate request an additional raise to faculty Salaries from the Operating Budget.
 - Jim Mahlman pointed out constraints on funding categories which the Administration has available.
 - Tom Ellis reported on exchange with Dr. DeMarte regarding the shift from “Course Objectives” to “Measurable Objectives” on the master course syllabi, observing that higher level skills can be assessed, but not “measured.”

V. Other Business

- *Thomas Moss Scholar Fund*: Raffle Tickets have been distributed to faculty senate members to raise funds for the recipient of this year’s Thomas Moss Scholar award.

VI. Adjournment: The meeting was adjourned at 1:30 PM.

Respectfully Submitted,

Thomas I. Ellis, Ph.D.

Secretary, Norfolk Faculty Senate.