

## MINUTES

Date & Time: August 25, 2016 12:30 p.m.

Location: Virginia Beach Student Center, K-322

### *Senators Attending:*

**Tom Geary, Chair**, Humanities; Wayne Grimsley, Secretary, Social Science & Public Services; Richard Dienst, Social Sciences & Public Services; **Gary Noah**, Information Technology & Business; Tom Hilton, Humanities; John Gallo, Engineering, Math & Industrial Technologies; Mark Greer, Natural Sciences; **Angela Bell**, Health Professions; **John Krenzke**, Vice Chair, Social Sciences & Public Services; Cary Paulk, Adjunct, Humanities; Bob Maynard, Division of Engineering, Mathematics & Industrial Technologies; **Monica McFerrin**, Humanities; **Anne Mach**, Health Professions; **Kathy Buhrer**, Natural Sciences; **Frank Futyma**, Adjunct, Information Technology & Business; Garrison Libby, Library (College Senate Library Representative); Crystal Stafford, Counseling (College Senate Counseling Representative).

*Senators Not in Attendance:* Suzan Dozier, Information Technology & Business.

**\*\* Bold font** denotes College Senate designated senators

*College Representative(s):* **Crystal Stafford**, Counseling (**College Senate Counseling Representative**); **Garrison Libby**, Library (**College Senate Library Representative**).

*Visitors/Guests:* Cheryl Rome, Adjunct, Information Technology & Business.

- I. **Call to Order by** Chair Tom Geary at 12:31 p.m.
- II. **Guest Speaker:** N/A.
- III. **Introduction of Senators:** The chair asked that all in attendance introduce themselves.
- IV. **Review/Approval of April 28, 2016 Minutes** Approved with minor changes to Chair's Report at 12:34 p.m.
- V. **Chair's Report:**
  - A. The chair discussed an email from outgoing chair Jim Roberts about the problems of declining enrollment college-wide and at the Virginia Beach campus as well as the issue of dual enrollment needing to take place in high schools and not be taught by VCCS faculty to receive VCCS funding. Roberts's suggestions for boosting enrollment were reviewed, and the delayed salary hike was discussed.
- VI. **Old Business:**
  - A. **FDEP:** The chair discussed an upcoming vote by the entire faculty on a revised version of the Faculty Development Employment Plan.
  - B. **Open Dialogue:** Senators supported continuing the open dialogue with the Vice President for Academic Affairs and Chief Academic Officer Daniel DeMarte. Senators agreed that it would be advisable to maintain minutes and have evaluations available for future open dialogues. Clarity in answers regarding the appropriate pathways to achieve goals was recommended.
  - C. **Adjunct funding:** Senators recognized that faculty professional development funding for adjunct employees remains restricted to events during the semester that the adjunct works. Complications regarding funding for summer professional development are unavoidable.
- VII. **New Business**
  - A. **Faculty Leads Pilot:** The Senate discussed the Faculty Leads Pilot, which introduces and/or redefines nine Program Lead and 36 Discipline Lead positions, divided among all four campuses. The pilot arises from the SEM mapping in March 2016. Consistency in courses offered and class scheduling as well as

clearly defined programs are goals of the pilot. Improved infrastructure and faculty ownership of courses offered in programs would support the VCCS's Guided Pathways initiative. Some senators said competition between campuses and concerns regarding released time would pose problems for the implementation, but these issues will be addressed and evaluated over the course of the pilot, which would start in spring 2017 and run through summer 2018. The pilot, which is a collaborative conversation between all four campuses, will be further revised and presented to Executive Staff and President Edna Baehre-Kolovani early this semester.

- B. Role of Faculty Senators:** The chair reviewed the by-laws and the role of faculty senators who serve on the Virginia Beach Faculty Senate. He encouraged all to volunteer for subcommittees, raise awareness of issues across campus, solicit questions and concerns frequently, and get seats at the table of committees and administrative meetings.
- C. Enrollment:** The Senate discussed the envelope initiative of Virginia Beach Provost Michael Summers to aid student retention. The initiative received positive feedback from senators. As of August 23, most envelopes had been claimed by faculty.
- D. Students with Behavior Issues:** A concern was raised regarding a student with behavioral issues in multiple classes. Senators recommended faculty members report the behavior to their deans as well as Dean of Student Services Marilyn Hodge and that a personal counselor attend a class session to review student behavior that crosses the line. A concern was raised regarding students with behavioral issues who take classes at more than one campus; the issue will be reviewed further with Provost Summers.
- E. Adjunct Election:** The Virginia Beach Faculty Senate will hold an election among adjunct faculty to determine which interested adjunct faculty member will fill the vacant spot on the Faculty Senate for an adjunct representative. The election will take place over a two-week period in September so that a new senator is in place by our September 29 meeting.

#### ***VIII. Items from the Floor***

- A. Computer Competency Requirement:** A faculty concern was raised regarding the computer competency requirement via e-mail. A pilot has been in development and may take place in the spring.
- B. Motorcycle Training:** Many faculty members expressed concern about the presence of motorcycle training in lot A during the fall semester as it may hinder student access to parking. The issue will be raised with Provost Summers.
- C. Freedom in Speech in the Classroom:** Concerns regarding student freedom of speech in the form of controversial symbols were reviewed. The Senate agreed that the best course of action is for faculty to handle the situation in the classroom.

**IX. Next College Senate Meeting –Thursday, September 1, 2016.** Meet and greet at 1:30 p.m., meeting at 2:00 p.m. – location at the Portsmouth Campus TBA.

**X. Next VB Senate Meeting – Thursday, September 29, 2016** at 12:30 p.m. in Student Center K-322.

**XI. Close:** *The meeting closed at 1:52 p.m.*

***Respectfully submitted,***

***Wayne Grimsley  
Secretary, Virginia Beach Campus Faculty Senate***