



Virginia Beach MINUTES

Date & Time: February 22, 2018, 12:30 p.m.

Location: Virginia Beach Student Center, K-322

**Virginia Beach Senators Attending:** Robyn Browder, Humanities; **Kathy Buhner**, Natural Sciences; **Maureen Cahill**, Chair, Humanities; **Susan Dozier**, Information Technology & Business; Mark Greer, Natural Sciences; Joseph Wayne Grimsley, Secretary, Social Sciences & Public Services; Alison Harwell, Counseling; **Ellyn Hodgis**, Health Professions; **John Krenzke**, Vice Chair, Social Sciences & Public Services; **Garrison Libby**, Library; Bob Maynard, Division of Engineering, Mathematics & Industrial Technologies; Jared Oliverio, *Adjunct*, Division of Information Technology and Business; and Scott Wade, Social Sciences & Public Services

**Senators Not in Attendance:** Diana Branton, Engineering, Math & Industrial Technologies; Angela Bell, Health Professions; **Tom Hilton**, Humanities; Cassandra McDade, *Adjunct*, Social Sciences & Public Services; Charles McLeod, *Adjunct*, Health Professions; and Cary Paulk, *Adjunct*, Humanities

**Guests(s):** John Gallo, Andrea Palmisano

- I. **Call to Order:** The meeting began at 12:33 p.m.
- II. **Review/Approval of Jan. 25 Minutes:** The Senate unanimously approved the Jan. 25 Minutes after making two revisions.
- III. **Chair's Report:** Maureen Cahill, the Virginia Beach Senate Chair, reported on the following issues:
  - A. **Pathways Implementation Team Meeting:** The Implementation Team, run by Dr. DeMarte, met last week. OIS, Budget, Payroll, and other areas attended and discussed what needed to be done next. The Provost and the Pathway Deans were also in attendance, and they are also reviewing/deciding next steps.

Another senator had a conversation with Dr. Summers in which he mentioned that Dean Ekker would be moving to the Norfolk Campus and Dean Anderson would be moving to Chesapeake. Greg Frank would remain on the Virginia Beach Campus according to their conversation. The Chair will verify this information in the next Pathways Workgroup meeting.
  - B. **Pathways Workgroup (run by Dr. Summers):** The group will not be disbanded. They will work on the next level of detail in the planning process for the Pathway Dean restructure. The next meeting is tomorrow.
  - C. **Emergency Plan Request:** The Chair said she would email the TCC Emergency Plan to deal with emergencies like active school shooters after requesting the plan from Dr. Summers. She also would email a revised motion concerning summer pay to faculty members.
  - D. **Math Faculty:** A guest introduced a Declaration of No Confidence resolution against TCC President Edna-Baehre Kolovani and Vice President of Academic Affairs Daniel DeMarte. The resolution stated the administrators had a "lack of

transparent and professional communication” and an “absence of authentic shared governance.”

The VB Senate did not support the resolution because it did not include input from all faculty. The VB Senate also found some of the bulleted items to be opinion instead of fact-based. Senators could decide voluntarily to share the declaration with other faculty members but not as representing the Senate; however, they should not post it. The Chair said she would contact Richard Gill and request he send the document to all faculty for discussion and input.

**E. RIFS/Early Retirement (Other Ideas):** The Senators discussed ideas to save the college money to prevent RIFs (Reductions in Force or layoffs) other than the early retirement offer from the administration. Ideas included the following:

1. A voluntary two-week furlough of administrative faculty
2. The elimination of administrative positions to a number that matches their number at an earlier time with similar enrollment levels.
3. Instructors voluntarily agreeing not to teach class overloads
4. Instructors voluntarily agreeing not to teach summer classes
5. Instructors accepting adjunct pay for summer classes for a particular time-frame (not permanent)
6. A cut in Faculty Professional Development funds
7. Improving the recruiting efforts targeting high school students

**F. Faculty/Student to Administration Ratio:** Senators discussed the ratio of faculty members to college administrators. Some instructors raised this ratio issue after TCC announced plans to have 55% (or 50) of classes taught by full-time instructors with adjuncts teaching the other 45% (or 40). Senators examined the administrator-faculty ratio of Northern Virginia Community College (NVCC), the largest in the Commonwealth of Virginia. Faculty noted that NVCC’s information may not directly match that of TCC. At NVCC, Administrative faculty and Professional faculty may be organized differently.

**G. Bookstore Prices:** A Senator described a situation in which the bookstore charged over 40% mark-up on the price of a book after the faculty member had negotiated a \$76 total price for students. The Senate Chair will email the faculty member for more details and follow up.

**IV. Next VB Senate Meeting – Thursday, Mar. 29 at 12:30 p.m. in K-322 (Student Center).**

**V. Close:** *The meeting closed at 2:45 p.m.*

***Respectfully submitted,***

**Wayne Grimsley  
Secretary, Virginia Beach Campus Faculty Senate**

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