



Virginia Beach MINUTES  
Date & Time: November 30, 2017 12:30 p.m.  
Location: Virginia Beach Student Center, K-304

**Virginia Beach Senators Attending:** Angela Bell, Health Professions; Diana Branton, Engineering, Math & Industrial Technologies; Joseph Wayne Grimsley, Secretary, Social Sciences & Public Services; Alison Harwell, Counseling; **Tom Hilton**, Humanities; **John Krenzke**, Vice Chair, Social Sciences & Public Services; **Garrison Libby**, Library; Bob Maynard, Division of Engineering, Mathematics & Industrial Technologies; Robyn Browder, Humanities; **Susan Dozier**, Information Technology & Business; Mark Greer, Natural Sciences; **Maureen Cahill**, Humanities; and Scott Wade, Social Sciences & Public Services.  
**Senators Not in Attendance:** **Kathy Buhrer**, Natural Sciences; **Ellyn Hodgis**, Health Professions; Cassandra McDade, *Adjunct*, Social Sciences & Public Services; Charles McLeod, *Adjunct*, Health Professions; and Cary Paulk, *Adjunct*, Humanities  
**Guest(s):** Andrea Palmisano

- I. **Call to Order:** The meeting began at 12:32 p.m.
- II. **Review/Approval of Oct. 26, 2017 Minutes:** This will be done by email if possible.
- III. **Chair's Report:** Maureen Cahill, the Virginia Beach Senate Chair, reported on the following issues:
  1. Attendance at several meetings: She summarized these meetings and sent the information to Virginia Beach faculty seeking responses.
  2. Motions from the College Faculty Senate: She sent these motions to the Virginia Beach faculty seeking responses.
- IV. **Old Business**
  1. **Faculty salaries: Response from Dr. Kolovani:** The President cited said that due to financial problems, she could not currently authorize a salary equity study. Senators discussed a need for periodic equity studies, which led to a motion.
    - A. **Motion:** While aware of the college's budgetary restrictions, to document the need, the Virginia Beach Faculty Senate recommends Tidewater Community College conduct an in-house faculty-salary equity study.
    - B. **Motion:** Faculty-salary equity studies must be conducted periodically, with no longer than five years between each study.The motions passed unanimously (14-0).
  2. **Senate Objection to Pathways Dean Reorganization: Response from Dr. Kolovani:** The President agreed to make some changes to Pathways Deans Reorganization. Senators debated whether to fully oppose the Pathways Dean Reorganization or to accept the president's reforms.
  3. **Advising Task Force:** Faculty concerns must be heard by the Advising Task Force. Senators discussed ways to ensure that the faculty influenced the new advising system. A senator introduced a motion on this matter.

**A. Motion:** Faculty and counselors should work in conjunction with deans to establish separate levels of faculty advising and assign specific disciplines that best fit the needs of students within each discipline.

The motion passed 9-0-3 (Three abstentions).

4. **Online Review (Spring 2017):** The Senate revised an earlier online review motion.

**A. Motion:** Online-class reviews should be conducted by deans as part of the regular faculty evaluation and that faculty should be provided a checklist in advance.

The motion passed 10-0-2.

## V. **New Business**

1. **Summer Pay:** Concerns regarding summer pay led to discussion and the following motion.

**A. Motion:** Faculty should be informed no later than the spring break of 2018 about changes in summer pay for full-time faculty.

The motion passed unanimously (12-0).

2. **Pro-rating Low-enrollment Classes:** The Senate reworded an earlier Senate motion.

**A. Motion:** Faculty, in consultation with discipline deans, should work collaboratively to determine the college definition of "low enrollment."

The motion passed 8-1-2.

3. **Faculty Development Day:** The Chair said this work session is very important because faculty will be choosing elective classes for use in the VIP-PASS system. She encouraged all faculty members to attend this event on January 4, 2018.

4. **Proposed Revised Pathways Dean Structure:** The Chair urged senators to seek feedback on the President's revised Pathways Dean structure.

5. **Anthem Health Care concerns:** Senators expressed concerns about Anthem's expense and coverage, especially for female faculty members, and discussed best next steps.

6. **Faculty Leads Pilot:** The Faculty Lead Pilot is to be reviewed.

**A. Motion:** The Faculty Lead Pilot should be reviewed by all faculty members, not just the Pilot Leads. The motion passed 7-1-2.

7. **Draft of Risk Management Policy:** Senators expressed concerns over a Risk Management Policy statement declaring that employees in a TCC accident cannot talk to anyone about the accident. Clarification is sought.

8. **Syllabus builder:** The Chair reported that the use of this digital system to create syllabi remains optional in the spring of 2018, but the faculty has received no formal response to a College Faculty Senate (CFS) motion to make it optional in perpetuity.

9. **College Senate Meeting Food:**

**A. Motion:** The Virginia Beach Faculty Senate recommends that faculty members bring their own food for College-wide Faculty Student meetings instead of relying on the donations from faculty senators of the hosting campuses. The motion passed unanimously (10-0).

**VI. Next College Senate Meeting – Thursday, Dec. 7.** Meet and greet at 1:30 p.m., meeting at 2:00 p.m. – Chesapeake campus, room TBD.

**VII. Next VB Senate Meeting – Thursday, Jan. 25 at 12:30 p.m. in K-322 (Student Center).**

**VIII. Close:** The meeting closed at 2:45 p.m.

*Respectfully submitted,*

*Wayne Grimsley  
Secretary, Virginia Beach Campus Faculty Senate*

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